

Company Registration No. 08063683 (England and Wales)

KIBBLESWORTH ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2018

KIBBLESWORTH ACADEMY

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KIBBLESWORTH ACADEMY

REFERENCE AND ADMINISTRATIVE DETAILS

Members

Mr E Withycombe
Mr P Tomlinson
Mr T Rutter
Mr M Ashford
Mr C Steel

Trustees

Mrs R Mugnai (Chair of Governors and Finance and Staffing Committee)
Mr J Cochrane (Vice Chair of Governors and Chair of Education Committee)
Mrs K Collins (Vice Chair)
Mr T Rutter
Mr C Steel (Accounting Officer)
Mrs S Renton (Staff Governor)
Mrs K Binns (Appointed 11 October 2017)
Mrs C Davis (Staff Governor)
Mr M Ashford (Resigned 11 October 2018)
Mrs J McRae (Appointed 11 October 2017)
Mrs J Walsh (Staff Governor) (Appointed 9 September 2017)
Mr C Daly (Appointed 9 September 2017)
Mrs J Walsh (Appointed 11 October 2017)

Senior management team

- Headteacher	Mr C Steel
- Deputy Headteacher	Mrs S Renton
- Early Years Leader	Miss K Jackson
- Academy Business Manager	Mr K Etherington
- SENDCO	Mrs V Longhurst

Company secretary

K Etherington

Company registration number

08063683 (England and Wales)

Registered office

West View
Kibblesworth
Gateshead
Tyne & Wear
NE11 0XP

Independent auditor

Baldwins Audit Services
Wynyard Park House
Wynyard Avenue
Wynyard
TS22 5TB

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Lloyds Bank plc
5th Floor
102 Grey Street
Newcastle upon Tyne
NE1 6AG

Solicitors

Womble Bond Dickinson
One Trinity
Broad Chare
Newcastle upon Tyne
NE1 2HF

KIBBLESWORTH ACADEMY

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2018

The trustees present their annual report together with the accounts and independent auditor's report of the charitable company for the period 1 September 2017 to 31 August 2018. The annual report serves the purposes of both a trustees' report and a directors' report under company law.

The academy trust operates an academy for pupils aged 3 to 11 serving a catchment area in Kibblesworth and the wider Birtley area. It has a pupil capacity of 210 and had a roll of 192 in the school census on January 2018.

Structure, governance and management

Constitution

The Academy Trust was incorporated on 1 May 2012 and is a company limited by guarantee and an exempt charity, 08063683. The company commenced operation as an academy on 1 June 2012. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The articles of association require the members of the charitable company to be responsible for the statutory and constitutional affairs of the charitable company and management of the Academy.

The governors act as trustees for the charitable activities of Kibblesworth Academy and are also known as the directors of the charitable company for the purposes of company law. The charitable company is known as Kibblesworth Academy.

Details of the trustees who served throughout the period between 1 September 2017 and 31 August 2018, except as noted, are included in the Reference and Administrative Details on Page 1.

Members' liability

Every member of the Academy Trust undertakes to contribute such amount as may be required (not exceeding £10) to the Academy Trust's assets if it should be wound up while he or she is a member or within one year after he or she ceases to be a member, for payment of the Academy Trust's debts and liabilities before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves.

Trustees' indemnities

Subject to the provisions of the Companies Act 2006 every trustee or other officer or auditor of the Academy Trust shall be indemnified out of the assets of the Academy Trust against any liability incurred by him in that capacity in defending any proceedings, whether civil or criminal, in which judgment is given in favour or in which he is acquitted or in connection with any application in which relief is granted to him by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Academy Trust.

KIBBLESWORTH ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Method of recruitment and appointment or election of trustees

Membership is determined in accordance with the composition set out in the memorandum and articles. This states that the Academy Trust composition is comprised as follows:

The number of trustees shall be not less than three but (unless otherwise determined by ordinary resolution) shall not be subject to any maximum.

Subject to Articles 48-49 and 64, the Academy Trust shall have the following trustees:

- (a) up to 4 governors, appointed under Article 50;
- (b) up to 3 staff governors, if appointed under Article 50A;
- (c) up to 4 and a minimum of 2 parent governors appointed under Articles 53-58;
- (d) the Principal;
- (e) any additional governors, if appointed under Article 62, 62A or 68A; and any further governors, if appointed under Article 63 or Article 68A.

The Academy Trust may also have any co-opted governor appointed under Article 59.

Future governors shall be appointed or elected, as the case may be, under these Articles. Where it is not possible for such a governor to be appointed or elected due to the fact that an Academy has not yet been established or the Principal has not been appointed, then the relevant Article or part thereof shall not apply.

Policies and procedures adopted for the induction and training of trustees

APPOINTMENT OF GOVERNORS

The members may appoint up to 4 governors.

The members may appoint staff governors through such process as they may determine, provided that the total number of governors (including the Principal) who are employees of the Academy Trust does not exceed one third of the total number of governors.

The Principal shall be treated for all purposes as being an ex officio governor.

Subject to Article 57, the parent governors shall be elected by parents of registered pupils at the Academy. A parent governor must be a parent of a pupil at the Academy at the time when he/she is elected.

The governing body shall make all necessary arrangements for, and determine all other matters relating to, an election of parent governors, including any question of whether a person is a parent of a registered pupil at the Academy. Any election of parent governors which is contested shall be held by secret ballot. The arrangements made for the election of a parent governor shall provide for every person who is entitled to vote in the election to have an opportunity to do so by post or, if he prefers, by having his ballot paper returned to the Academy Trust by a registered pupil at the Academy.

Where a vacancy for a parent governor is required to be filled by election, the governing body shall take such steps as are reasonably practical to secure that every person who is known to them to be a parent of a registered pupil at the Academy is informed of the vacancy and that it is required to be filled by election, informed that he is entitled to stand as a candidate, and vote at the election, and given an opportunity to do so.

The number of parent governors required shall be made up by parent governors appointed by the governing body if the number of parents standing for election is less than the number of vacancies. In appointing a parent governor the governing body shall appoint a person who is the parent of a registered pupil at the Academy; or where it is not reasonably practical to do so, a person who is the parent of a child of compulsory school age.

KIBBLESWORTH ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

CO-OPTED GOVERNORS

The governors may appoint up to 3 co-opted governors. A 'co-opted governor' means a person who is appointed to be a governor by being co-opted by governors who have not themselves been so appointed. The governors may not co-opt an employee of the Academy Trust as a co-opted governor if thereby the number of governors who are employees of the Academy Trust would exceed one third of the total number of governors (including the Principal).

APPOINTMENT OF ADDITIONAL GOVERNORS

The Secretary of State may give a warning notice to the governors where he is satisfied:-
that the standards of performance of pupils at the Academy are unacceptably low, or
that there has been a serious breakdown in the way the Academy is managed or governed, or
that the safety of pupils or staff of the Academy is threatened (whether by a breakdown of discipline or otherwise).

For the purposes of Article 60 a 'warning notice' is a notice in writing by the Secretary of State to the Academy Trust delivered to the office setting out:-
the matters referred to in Article 60;
the action which he requires the governors to take in order to remedy those matters; and
the period within which that action is to be taken by the governors ('the compliance period').

The Secretary of State may appoint such additional governors as he thinks fit if the Secretary of State has: given the governors a warning notice in accordance with Article 60; and
the governors have failed to comply, or secure compliance, with the notice to the Secretary of State's satisfaction within the compliance period.

The Secretary of State may also appoint such additional governors where following an inspection by the Chief Inspector in accordance with the Education Act 2005 (an "Inspection") the Academy Trust receives an Ofsted grading (being a grade referred to in The Framework for School Inspection or any modification or replacement of that document for the time being in force) which amounts to a drop, either from one inspection to the next inspection or between any two inspections carried out within a 5 year period, of two Ofsted grades. For the purposes of the foregoing the grade received by Kibblesworth Primary School shall be regarded as the grade received by the Academy.

The Secretary of State may also appoint such further governors as he thinks fit if a Special Measures Termination Event (as defined in the Funding Agreement) occurs in respect of the Academy. Within 5 days of the Secretary of State appointing any additional or further governors in accordance with Articles 62, 62A or 63, any governors appointed under Article 50 and holding office immediately preceding the appointment of such governors, shall resign immediately and the members' power to appoint governors under Article 50 shall remain suspended until the Secretary of State removes one or more of the additional or further governors.

The term of office for any governor shall be 4 years, save that this time limit shall not apply to the Principal. Subject to remaining eligible to be a particular type of governor, any governor may be re-appointed or re-elected.

Policies and procedures adopted for the induction and training of trustees

Induction and training is arranged through a service level agreement with Gateshead governing body clerk service.

KIBBLESWORTH ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Organisational structure

The Academy's unified management structure consists of 2 levels: the governors and the Senior Leadership Team [SLT].

The trustees are responsible for determining general policy, adopting an annual School Improvement Plan following a self evaluation review, monitoring the practices and procedures adopted by the Academy, determining strategic direction of the Academy, capital expenditure and senior staff appointments.

The SLT consists of the Headteacher, the Deputy Headteacher, the Early Years Lead and the Academy Business Manager. The SLT controls the Academy at an executive level, implementing the policies laid down by the governors and reporting back to them. The SLT and trustees are responsible for the authorisation of spending with agreed budgets and appointment of staff as stated in the finance handbook.

The Academy Business Manager is responsible for the management of the financial systems and ensuring efficient and effective use of resources. The Academy Business Manager is responsible for the authorisation of spending up to agreed limits as stated in the financial handbook. The Academy Business Manager is responsible for the efficient operation of the school office.

The Headteacher is the Accounting Officer.

Arrangements for setting pay and remuneration of key management personnel

Upon conversion to an Academy the Governing Body agreed to use the National Agreement for determining Teachers pay and conditions and to remain faithful to the terms and conditions set at National level for support staff.

Consequently teaching and support staff remunerations are determined by joint negotiation at National level. The Governing body however review staff performance management reports with the Headteacher, approving or rejecting pay progression accordingly. Senior Academic staff, Headteacher and Deputy Head remuneration is similarly determined by reference to National agreed scales, with progression determined against annually agreed performance criteria. The School Business Manager's salary is set with reference to similar posts and follows the same pay award criteria, progression is determined by performance outcomes, measured against agreed performance targets.

Related parties and other connected charities and organisations

Trustees have declared no business interests to date and where any governors should declare an interest, procedures are in place to address this. The school have adopted a policy that if there are any interests declared the governor would remove themselves from the decision making process.

There are no related parties to Kibblesworth Academy.

KIBBLESWORTH ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Objectives and activities

Objects and aims

The principal objective and activity of the charitable company is the operation of Kibblesworth Academy to provide education for pupils of different abilities between the ages of 3-11. In accordance with the articles of association the charitable company has adopted a "Scheme of Governance" approved by the Secretary of State for Education.

Dream, Believe, Achieve

At Kibblesworth Academy, every child is provided with a wide range of high quality learning opportunities to enable them to realise their full potential. We strive to provide a safe, secure, nurturing learning environment in which all children are empowered to flourish.

In supporting them to do this, the school community has subscribed to the following non-negotiable core values:

- To celebrate achievement and put enjoyment at the heart of learning
- To inspire a passion for learning and the confidence to try
- To promote empathy for others and a respect for the individual
- To uphold equality and value diversity
- To develop independence and resilience
- To prepare our pupils for their next stage of learning
- To foster key life skills that will support our children to make a
- Positive contribution to society.

Our values are developed through the curriculum and made real in our daily lives.

Ensuring a happy healthy environment in which our children enjoy learning is central to our ethos. We do our utmost to make it easy for children to approach staff with their problems or concerns. Collaboration and caring is encouraged at all levels, in both the staff and the pupils.

We teach that bullying is never acceptable behaviour.

We promote healthy eating, provide fruit snacks for children in the infants and encourage everyone to drink water throughout the day.

We make the most of our wonderful outdoor space and, weather permitting, head outside as often as we can.

Events in the year such as our SHINE talent festival bring the whole school together to celebrate the talents in everyone!

Principal activities

- [a] the school provides education for pupils of different abilities;
- [b] the school has a curriculum satisfying the requirements of section 78 of EA 2002 (balanced and broad curriculum);
- [c] the school provides education for the pupils who are wholly or mainly drawn from the area in which the school is situated; and
- [d] the school will be at the heart of the community, promoting community cohesion and sharing facilities with other schools and the wider community.

KIBBLESWORTH ACADEMY**TRUSTEES' REPORT (CONTINUED)****FOR THE YEAR ENDED 31 AUGUST 2018**Objectives, strategies and activities

In setting our objectives and planning our activities the governors have given careful consideration to the Charity Commission's general guidance and public benefit. Kibblesworth Academy is non-selective and offers all pupils a broad curriculum. The pupils who attend live mainly in Kibblesworth, although families who wish to apply for a place may do so if they reside in the surrounding area. To assist academic achievement and to support parents returning to work or part time/ full time education, the Academy operates a breakfast club, after school care facilities and full-time nursery provision.

Objectives:

To secure outstanding outcomes in Achievement, Teaching and Learning, Behaviour and Safety and Leadership and Management (Ofsted).

Public benefit

The Academy Trust governors confirm they have complied with their duty to have due regard to the guidance on public benefit as published by the Charity Commission in exercising its powers and duties

Strategic report**Achievements and performance**

2017-18

Standards remain broadly in line with or above national averages in all key stages in the 2017 2018 academic year. The school's greatest strengths lie in mathematics, where KS2 progress puts the school in the top 5% of schools nationally, with 93% of pupils reaching the expected standard. Challenges remain in terms of improving the quality of reading across all key stages, and although progress in writing and reading remains broadly in line, work continues to ensure results match those attained in mathematics. Three year trends for all subjects at the expected standard and greater depth exceed national and local averages.

Ofsted 2017 – Good with outstanding features.

Key performance indicators

Exit Early Years GLD %		
2017 school	2017 national	2018 school
82%	71%	81%

Year 1 Phonics test	
2018 national	2018 school
83%	80%

KIBBLESWORTH ACADEMY**TRUSTEES' REPORT (CONTINUED)****FOR THE YEAR ENDED 31 AUGUST 2018**

	KS1 SATS	
	Expected	Exceeding
Reading	79%	21%
Writing	74%	26%
Maths	84%	32%

	KS2 SATS	
	Expected	Greater Depth
Reading	75%	25%
Writing	84%	21%
SPaG	93%	54%
Maths	93%	25%
Combined RWM	63%	13%

Most of the Academy's income is received from the Education and Skills Funding Agency [ESFA] in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the period ended 31 August 2018 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities on page 24. Details of all grants and income received can be found in notes 3 to 6.

During the period ended 31 August 2018 expenditure amounting to £874,591 was incurred or accrued, excluding depreciation and the effect of the LGPS pension deficit. This was offset by grants receivable from the ESFA, the Local Authority, income from the breakfast club, after school club and teacher led after school clubs.

At 31 August 2018 the net book value of fixed assets was £1,091,815. The assets were used exclusively to provide education and associated services to the students of the Academy.

KIBBLESWORTH ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Going concern

After making appropriate enquiries, the governing body has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies note of the financial statements.

The Academy started the current financial period with general reserves of £3,423. With careful budgeting and control, we are carrying a general reserve of £14,043 at the balance sheet date. Our 2018/19 budget forecasts a surplus of £24,000 and we forecast sensible surpluses for the following two year as a result of better income expectations and cost reductions.

Financial review

The Academy had an operating surplus in the period 1 September 2017 to 31 August 2018 of £10,620 on unrestricted and restricted general funds i.e. before adjusting for the Local Government Pension Scheme movement and fixed asset movements. The in year surplus has added to the reserves balance brought forward and this is expected to result in a year end surplus of circa £38,000 in the 2018/19 financial year. Fund balances held at 31 August 2018 were £14,043.

Total income in the period was £890,277 of which £725,767 came from the ESFA revenue grants and £101,753 from other government grants. As the majority of the grant income is generated by pupil numbers it is imperative to ensure that pupil numbers remain high, vacancies are filled and as that the school maintains its pupil numbers.

The governing body of the Academy Trust have adopted the following policies relating to Finance and Governance during 2017-2018:

Revised Finance Handbook (reviewed annually)

The Academy Trust reserves have been utilized to enhance the Academy to provide more acceptable facilities for growing number of pupils. The junior boys toilets were fully refurbished and commissioned in August 2018.

Reserves policy

ESFA guidelines and best practice recommend an academy should have a cash reserve in case of emergencies. However no specific percentage or numerical guidance is offered, one suggested figure would be a sum equivalent to one months salary bill (£53,000). Our aim is to build up a reserve over the next few years, aiming ultimately for a target of £50k. However we face a dichotomy, we also have need for capital investment in the fabric of the building as well as an on-going development of our teaching resources. Our policy is to adopt a dynamic approach to budget management with building a reserve as a high priority, tempered with the demands of the curriculum and the need to update and maintain the fabric of the building.

The governing body is responsible for determining the level of financial reserves to be carried forward at the end of any financial period (31 August).

The governing body has delegated the monitoring of potential period end reserves to the Finance and Staffing Committee as part of their terms of reference.

The governing body will ensure that the levels of reserves that can be carried forward at the end of the financial period will be in line with the guidance received from the DFE on the treatment of General Annual Grant [GAG] income and other grants.

The governing body will consider the improvement plan for capital developments required.

The governing body will always try to match income with expenditure in the current period and will only carry forward reserves that it considers are necessary for future periods expenditure.

The governing body may accumulate reserve funds raised from private sources to defray for the benefit of the Academy in future years.

KIBBLESWORTH ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Investment policy

The Academy has an approved investment policy and if the Academy is able to generate better returns than currently provided in the deposit account, it may undertake other investments. All investments, outside of the deposit account, will be made on a risk-averse basis, taking ethical considerations into account and need governing body approval.

The aim of this policy is to ensure that funds which the academy does not immediately need to cover anticipated expenditure are invested in such a way as to maximise the school's income but without risk. Our aim is to spend the publicly funded monies with which we are entrusted for the direct education benefit of students as soon as is prudent. The academy does not consider the investment of surplus funds as a primary activity, rather it is the result of best practice as and when circumstances allow.

Principal risks and uncertainties

The Academy maintains a risk register which is reviewed by the Finance and Staffing Committee to ensure that satisfactory arrangements are in place to manage risk. There is an annual review of all risk management issues led by various staff e.g. Caretaker, Associate Headteacher, Academy Business Manager as well as teaching staff, however there is ongoing review in response to situations or new legislation or information.

The Academy considers all risks and the governors have implemented a number of systems to assess risks that may impact the Academy, especially in operational areas, e.g. in relation to teaching, management of IT security, safeguarding, health and safety, including educational visits and in relation to the control of finance. The governors are satisfied that systems are in place to mitigate exposure to major risks.

Business Continuity Plan (Disaster Recovery)

A draft plan has been written and awaits final confirmation of details before being submitted to Governors for consideration. The plan is designed to inform all stakeholders how we will deal with a disaster which makes our site inoperable for more than a few days. Communications is the key to the plan and to help ensure effective and efficient dissemination of information we are encouraging the use of Eschools our communication platform of choice. Partnerships with the Village Millennium Centre and Gateshead Council will provide us with short and longer term solutions to any accommodation needs. Adequate insurance cover will mitigate many continuity issues albeit with an unavoidable time delay whilst claims are assessed and settled.

Risk Management

Risk management is an on-going project with the identification and mitigation of potential 'fail points'. Robust audit procedures and adherence to our Financial Handbook coupled with Governor challenge and scrutiny has ensured financial risk is minimised. The accumulation of a cash reserve will also help secure our financial security. A recent inspection by the Fire and Rescue Service has prompted us to revise and significantly upgrade our fire / smoke detection systems. An annual staff deployment review is part of the budget planning and setting exercise undertaken annually once the funding allocations for the following year is announced. Building into the budget funds for staff absence insurance and supply staff helps manage the continuity of teaching and support services in the event of unexpected staffing problems. It is impossible to neutralise all risks, however we are continuing with our policy of being pro-active in identifying 'fail points' and putting policies in place to minimise the potential impact. Risk management forms an integral part of our Business Continuity Plan.

Fundraising

Kibblesworth Academy is a school and therefore follows all fundraising policies of charities when raising money.

Plans for future periods

The Academy Ofsted Action Plan clearly states objectives to maintain the highest standards of achievement of all pupils whilst ensuring the school moves forward within a rapidly changing world.

KIBBLESWORTH ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Auditor

In so far as the governors are aware:

- there is no relevant audit information of which the Charitable Company's auditor is unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that Baldwins Audit Services be reappointed as auditor of the charitable company will be put to the members.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on and signed on its behalf by:

.....
Mrs R Mugnai

Chair of Governors and Finance and Staffing Committee

KIBBLESWORTH ACADEMY**GOVERNANCE STATEMENT****FOR THE YEAR ENDED 31 AUGUST 2018****Scope of responsibility**

As trustees we acknowledge we have overall responsibility for ensuring that Kibblesworth Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Kibblesworth Academy and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 3 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustees	Meetings attended	Out of possible
Mrs R Mugnai (Chair of Governors and Finance and Staffing Committee)	3	3
Mr J Cochrane (Vice Chair of Governors and Chair of Education Committee)	3	3
Mrs K Collins (Vice Chair)	3	3
Mr T Rutter	3	3
Mr C Steel (Accounting Officer)	3	3
Mrs S Renton (Staff Governor)	1	3
Mrs K Binns (Appointed 11 October 2017)	3	3
Mrs C Davis (Staff Governor)	2	3
Mr M Ashford (Resigned 11 October 2018)	1	3
Mrs J McRae (Appointed 11 October 2017)	1	3
Mrs J Walsh (Staff Governor) (Appointed 9 September 2017)	2	3
Mr C Daly (Appointed 9 September 2017)	3	3
Mrs J Walsh (Appointed 11 October 2017)	3	3

Mr T Rutter was Chair of Governors during the academic year with Mrs R Mugnai taking over in September 2018.

Governance was reviewed as part of the section 5 Ofsted inspection in July 2017, and as part of leadership and management was judged to be good. The governing body continually review their performance and make adjustments to ensure that the correct balance of challenge and support is available.

Due to changes taking place within governorship, the next review was carried out in September 2018. The governance changes effective from this date have further enhanced the leadership and management skills of the Board.

KIBBLESWORTH ACADEMY

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

The finance and general purposes committee is a sub-committee of the main board of trustees. Its purpose is to:

- Assist in the management of the Academy's financial decision making and deployment of allocated funds.
- Review strategic financial development and ensure Best Value for Money in all areas of expenditure.
- To review challenge and support the SBM in the setting of the annual budget.
- To ensure effectiveness and efficiency in the staffing structure and to agree staffing changes.
- To review strategic premises and grounds maintenance and development.

The sub-committee have delegated decision making powers with a remit to report back to the full Governing Body.

The sub-committee can defer major decisions to the FGB if they feel it is appropriate to do so.

The committee also acts as an audit committee.

The committee was chaired by Mr T Rutter during the academic year. Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
Mr T Rutter	2	3
Mr C Steel (Accounting Officer)	3	3
Mrs C Davis (Staff Governor)	2	3
Mr M Ashford (Resigned 11 October 2018)	2	3
Mrs J McRae (Appointed 11 October 2017)	1	3
Mr C Daly (Appointed 9 September 2017)	3	3

Review of value for money

As accounting officer the principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

Within the academic year 2017-18 several key financial initiatives have continued to be implemented to ensure best value for money:

A zero tolerance to debt has been maintained resulting in the outstanding debt for school being reduced and held at a manageable level. Parents are encouraged to use our on-line payment system, ParentPay which reduces the cash flow through the school office. A strict policy of no credit is being pursued.

Senior Leadership Team are continuing to reviewing the deployment of staff to ensure best value for money, reduce the reliance on agency staff and ensure the most effective and efficient support for children with individual support needs. The SLT will continue to monitor all requests for expenditure to ensure budgets are managed efficiently and expenditure is in line with school priorities and development needs.

KIBBLESWORTH ACADEMY

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Kibblesworth Academy for the period 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of trustees.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However the trustees have appointed Baldwins Audit Services, the external auditor, to perform additional checks.

The external auditor's role includes giving advice on financial matters and performing a range of checks on the school's financial systems. On a termly basis, the reviewer reports to the board of governors on the operation of the systems of control and on the discharge of the board's financial responsibilities including:

- testing of payroll system
- testing of purchases system
- review of monthly control account reconciliations
- testing of risk management systems
- testing of corporate governance

All items from the internal insurance reports are being actioned and the schedule of work was delivered as planned.

One two day visit was commissioned during 2017/18. The reviewer carried out robust and searching reviews of financial practices and procedures which have resulted in helpful guidance for more effective and efficient management of the Academy's finances.

The review highlighted 5 low risk, 4 medium risk and 1 high risk finding. The high risk finding identified that no business continuity plan was in place. This is being addressed and a draft is ready for trustee approval. The medium risk findings recommended an update to the risk register and better documentation of committee meeting minutes.

KIBBLESWORTH ACADEMY

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Review of effectiveness

As accounting officer the principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Staffing Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of trustees on and signed on its behalf by:

Mrs R Mugnai
**Chair of Governors and Finance and
Staffing Committee**

Mr C Steel
Accounting Officer

KIBBLESWORTH ACADEMY

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2018

As accounting officer of Kibblesworth Academy I have considered my responsibility to notify the academy trust board of trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

Mr C Steel
Accounting Officer

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KIBBLESWORTH ACADEMY

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2018

The trustees (who are also the directors of Kibblesworth Academy for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Annual Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on and signed on its behalf by:

Mrs R Mugnai
Chair of Governors and Finance and Staffing Committee

KIBBLESWORTH ACADEMY

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF KIBBLESWORTH ACADEMY

Opinion

We have audited the accounts of Kibblesworth Academy for the year ended 31 August 2018 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education & Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the trustees have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the accounts and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

KIBBLESWORTH ACADEMY

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF KIBBLESWORTH ACADEMY (CONTINUED)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

KIBBLESWORTH ACADEMY

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF KIBBLESWORTH ACADEMY (CONTINUED)

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Joanne Regan FCA (Senior Statutory Auditor)
for and on behalf of Baldwins Audit Services

.....

Statutory Auditor

Wynyard Park House
Wynyard Avenue
Wynyard
TS22 5TB

KIBBLESWORTH ACADEMY

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO KIBBLESWORTH ACADEMY AND THE EDUCATION & SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2018

In accordance with the terms of our engagement letter dated 31 August 2018 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Kibblesworth Academy during the period 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Kibblesworth Academy and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Kibblesworth Academy and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Kibblesworth Academy and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Kibblesworth Academy's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Kibblesworth Academy's funding agreement with the Secretary of State for Education dated 1 June 2012 and the Academies Financial Handbook, extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

KIBBLESWORTH ACADEMY

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO KIBBLESWORTH ACADEMY AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

The work undertaken to draw to our conclusion includes:

- completion of self assessment questionnaire by Accounting Officer
- discussions with the Accounting Officer and finance team
- review of Internal Assurance report
- review of trustee and committee meeting minutes
- review of finance and other relevant policies
- review of purchases, expenses and expense claims on a sample basis including the application of controls and tendering processes where applicable
- review of gifts and hospitality transactions including the application of controls
- review of credit and debit card transactions including the application of controls
- review of payroll transactions on a sample bases including the application of controls
- review of potential special payments to staff
- review of leases and consideration of areas where borrowing may have been incurred
- consideration of transactions with related and connected parties
- review of register of business interests for completeness and compliance with regulations
- enquiries into transactions that may require disclosure under ESFA delegated authority rules
- consideration of value for money and appropriateness of transactions

Conclusion

In the course of our work, except for the matters listed below, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant

Baldwins Audit Services

Dated:

KIBBLESWORTH ACADEMY**STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT****FOR THE YEAR ENDED 31 AUGUST 2018**

	Notes	Unrestricted Funds £	Restricted funds: General Fixed asset £ £		Total 2018 £	Total 2017 £
Income and endowments from:						
Donations and capital grants	3	155	-	5,856	6,011	8,345
Charitable activities:						
- Funding for educational operations	4	14,169	827,520	-	841,689	803,063
Other trading activities	5	42,545	-	-	42,545	43,728
Investments	6	32	-	-	32	36
Total		<u>56,901</u>	<u>827,520</u>	<u>5,856</u>	<u>890,277</u>	<u>855,172</u>
Expenditure on:						
Raising funds	7	12,361	-	-	12,361	39,057
Charitable activities:						
- Educational operations	8	29,486	857,744	24,514	911,744	868,266
Total	7	<u>41,847</u>	<u>857,744</u>	<u>24,514</u>	<u>924,105</u>	<u>907,323</u>
Net income/(expenditure)		15,054	(30,224)	(18,658)	(33,828)	(52,151)
Transfers between funds	16	(1,011)	1,801	(790)	-	-
Other recognised gains/(losses)						
Actuarial gains on defined benefit pension schemes	18	-	47,000	-	47,000	153,000
Net movement in funds		14,043	18,577	(19,448)	13,172	100,849
Reconciliation of funds						
Total funds brought forward		-	(152,577)	1,111,263	958,686	857,837
Total funds carried forward		<u>14,043</u>	<u>(134,000)</u>	<u>1,091,815</u>	<u>971,858</u>	<u>958,686</u>

KIBBLESWORTH ACADEMY**STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT****FOR THE YEAR ENDED 31 AUGUST 2018**

Comparative year information Year ended 31 August 2017	Notes	Unrestricted	Restricted funds:		Total
		Funds	General	Fixed asset	2017
		£	£	£	£
Income and endowments from:					
Donations and capital grants	3	500	2,000	5,845	8,345
Charitable activities:					
- Funding for educational operations	4	16,370	786,693	-	803,063
Other trading activities	5	43,728	-	-	43,728
Investments	6	36	-	-	36
Total		60,634	788,693	5,845	855,172
Expenditure on:					
Raising funds	7	39,057	-	-	39,057
Charitable activities:					
- Educational operations	8	18,538	826,433	23,295	868,266
Total	7	57,595	826,433	23,295	907,323
Net income/(expenditure)		3,039	(37,740)	(17,450)	(52,151)
Transfers between funds	16	(3,039)	-	3,039	-
Other recognised gains/(losses)					
Actuarial gains on defined benefit pension schemes	18	-	153,000	-	153,000
Net movement in funds		-	115,260	(14,411)	100,849
Reconciliation of funds					
Total funds brought forward		-	(267,837)	1,125,674	857,837
Total funds carried forward		-	(152,577)	1,111,263	958,686

KIBBLESWORTH ACADEMY**BALANCE SHEET****AS AT 31 AUGUST 2018**

	Notes	2018		2017	
		£	£	£	£
Fixed assets					
Tangible assets	12		1,091,815		1,111,263
Current assets					
Debtors	13	92,524		38,481	
Cash at bank and in hand		13,581		30,730	
			106,105		69,211
Current liabilities					
Creditors: amounts falling due within one year	14	(92,062)		(65,788)	
Net current assets			14,043		3,423
Net assets excluding pension liability			1,105,858		1,114,686
Defined benefit pension scheme liability	18	(134,000)		(156,000)	
Net assets			971,858		958,686
Funds of the academy trust:					
Restricted funds	16				
- Fixed asset funds			1,091,815		1,111,263
- Restricted income funds			-		3,423
- Pension reserve			(134,000)		(156,000)
Total restricted funds			957,815		958,686
Unrestricted income funds	16		14,043		-
Total funds			971,858		958,686

The accounts on pages 24 to 45 were approved by the trustees and authorised for issue on and are signed on their behalf by:

.....
 Mrs R Mugnai
**Chair of Governors and Finance and Staffing
 Committee**

Company Number 08063683

KIBBLESWORTH ACADEMY**STATEMENT OF CASH FLOWS****FOR THE YEAR ENDED 31 AUGUST 2018**

	Notes	2018 £	£	2017 £	£
Cash flows from operating activities					
Net cash used in operating activities	19		(17,971)		(55,304)
Cash flows from investing activities					
Dividends, interest and rents from investments		32		36	
Capital grants from DfE and ESFA		5,856		5,845	
Payments to acquire tangible fixed assets		(5,066)		(8,884)	
		<u> </u>	822	<u> </u>	(3,003)
Change in cash and cash equivalents in the reporting period			<u>(17,149)</u>		<u>(58,307)</u>
Cash and cash equivalents at 1 September 2017			30,730		89,037
Cash and cash equivalents at 31 August 2018			<u><u>13,581</u></u>		<u><u>30,730</u></u>

KIBBLESWORTH ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2018

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Kibblesworth Academy meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

The academy has a small reserve of £14,043 at the balance sheet date and it mainly relies on in year funding to support the academy's activities. The trustees pay particular attention to budgets, reviewing actual results against budget to ensure that the academy is responding regularly to its funding constraints. The academy's three year forecast shows better outturns on the implementation of a recovery plan in an effort to accumulate a small reserve going forward.

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

KIBBLESWORTH ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

1 Accounting policies

(Continued)

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

KIBBLESWORTH ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

1 Accounting policies

(Continued)

1.5 Tangible fixed assets and depreciation

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings	50 years
Computer equipment	2 years
Fixtures, fittings & equipment	4 years

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

The trust's land and buildings are occupied on a 125 year lease from the local authority. In the view of the trustees, the risks and rewards of occupying the site have been substantially transferred to the trust and therefore the land and buildings have been recognised as a donation on conversion and capitalised within the restricted fixed assets fund. The basis of valuation has been disclosed within the fixed assets note.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.7 Leased assets

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

KIBBLESWORTH ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

1 Accounting policies

(Continued)

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a projected unit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate..

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency, Department for Education and Local Authority.

KIBBLESWORTH ACADEMY**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 AUGUST 2018****2 Critical accounting estimates and areas of judgement**

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 18, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The academy's land and buildings are occupied on a 125 year lease from the Local Authority. In the view of the trustees, the risks and rewards of occupying the site have been substantially transferred to the academy and therefore the land and buildings have been recognised as a donation on conversion and capitalised within the restricted fixed asset fund. The basis of valuation has been disclosed within the fixed assets note.

3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
Capital grants	-	5,856	5,856	5,845
Other donations	155	-	155	2,500
	<u>155</u>	<u>5,856</u>	<u>6,011</u>	<u>8,345</u>

KIBBLESWORTH ACADEMY**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 AUGUST 2018****4 Funding for the academy trust's educational operations**

	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
DfE / ESFA grants				
General annual grant (GAG)	-	632,360	632,360	644,499
Other DfE / ESFA grants	-	93,407	93,407	75,979
	-	725,767	725,767	720,478
Other government grants				
Local authority grants	-	101,753	101,753	58,715
Other funds				
Catering income	14,169	-	14,169	16,370
Other incoming resources	-	-	-	7,500
	14,169	-	14,169	23,870
Total funding	14,169	827,520	841,689	803,063

5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
Clubs	25,797	-	25,797	28,497
Catering income	231	-	231	363
Training and OFSTED income	3,536	-	3,536	1,544
Trip income	4,708	-	4,708	3,389
Other income	8,273	-	8,273	9,935
	42,545	-	42,545	43,728

6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
Short term deposits	32	-	32	36

KIBBLESWORTH ACADEMY**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 AUGUST 2018****7 Expenditure**

	Staff costs £	Non Pay Expenditure Premises £	Other £	Total 2018 £	Total 2017 £
Expenditure on raising funds					
- Direct costs	-	-	12,361	12,361	39,057
Academy's educational operations					
- Direct costs	527,648	-	40,729	568,377	529,988
- Allocated support costs	135,822	97,602	109,943	343,367	338,278
	<u>663,470</u>	<u>97,602</u>	<u>163,033</u>	<u>924,105</u>	<u>907,323</u>

Net income/(expenditure) for the year includes:

	2018 £	2017 £
Fees payable to auditor for:		
- Audit	5,000	5,000
- Other services	8,750	8,750
Operating lease rentals	17,717	9,960
Depreciation of tangible fixed assets	24,514	23,295
Net interest on defined benefit pension liability	4,000	5,000
	<u>59,981</u>	<u>72,005</u>

8 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
Direct costs				
Educational operations	-	568,377	568,377	529,988
Support costs				
Educational operations	29,486	313,881	343,367	338,278
	<u>29,486</u>	<u>882,258</u>	<u>911,744</u>	<u>868,266</u>

	2018 £	2017 £
Analysis of support costs		
Support staff costs	135,822	165,029
Depreciation	24,514	23,295
Premises costs	73,088	56,632
Other support costs	77,572	65,074
Governance costs	32,371	28,248
	<u>343,367</u>	<u>338,278</u>

KIBBLESWORTH ACADEMY**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 AUGUST 2018****9 Staff****Staff costs**

Staff costs during the year were:

	2018	2017
	£	£
Wages and salaries	504,437	509,810
Social security costs	38,053	41,623
Pension costs	109,761	124,777
	<hr/>	<hr/>
Staff costs	652,251	676,210
Agency staff costs	5,200	624
Staff development and other staff costs	6,019	3,567
	<hr/>	<hr/>
Total staff expenditure	<u>663,470</u>	<u>680,401</u>

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2018	2017
	Number	Number
Teachers	14	14
Administration and support	6	6
Management	3	3
	<hr/>	<hr/>
	<u>23</u>	<u>23</u>

Higher paid staff

There were no employees whose annual remuneration was £60,000 or more.

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer national insurance and pension contributions) received by key management personnel for their services to the academy trust was £227,771 (2017: £197,037).

KIBBLESWORTH ACADEMY**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 AUGUST 2018****10 Trustees' remuneration and expenses**

The headteacher and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of headteacher and staff, and not in respect of their services as trustees. Other trustees did not receive any payments from the academy trust in respect of their role as trustees.

The value of trustees' remuneration was as follows:

Mr C Steel (headteacher):

Remuneration	£50,001 - £55,000 (2017: £45,001 - £50,000)
Employer's pension contributions	£5,001 - £10,000 (2017: £5,001 - £10,000)

Miss S Renton (assistant headteacher):

Remuneration	£30,001 - £35,000 (2017: £40,001 - £45,000)
Employer's pension contributions	£5,001 - £10,000 (2017: £5,001 - £10,000)

Mrs J Walsh (teacher - appointed 9 September 2017):

Remuneration	£20,001 - £25,000 (2017: not a trustee)
Employer's pension contributions	£1 - £5,000 (2017: not a trustee)

Miss C Davis (office administrator):

Remuneration	£10,001 - £15,000 (2017: £5,001 - £10,000)
Employer's pension contributions	£1 - £5,000 (2017: £1 - £5,000)

Other related party transactions involving the trustees are set out within the related parties note.

11 Trustees and officers insurance

The academy trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

KIBBLESWORTH ACADEMY**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 AUGUST 2018****12 Tangible fixed assets**

	Land and buildings	Computer equipment	Fixtures, fittings & equipment	Total
	£	£	£	£
Cost				
At 1 September 2017	1,196,947	30,945	8,381	1,236,273
Additions	-	5,066	-	5,066
At 31 August 2018	1,196,947	36,011	8,381	1,241,339
Depreciation				
At 1 September 2017	88,951	30,944	5,115	125,010
Charge for the year	21,579	1,456	1,479	24,514
At 31 August 2018	110,530	32,400	6,594	149,524
Net book value				
At 31 August 2018	1,086,417	3,611	1,787	1,091,815
At 31 August 2017	1,107,996	1	3,266	1,111,263

Land and buildings were valued on the basis of depreciated replacement cost as at 31 March 2013 by Mouchel on behalf of the ESFA.

13 Debtors

	2018 £	2017 £
VAT recoverable	18,296	8,711
Other debtors	909	678
Prepayments and accrued income	73,319	29,092
	92,524	38,481

14 Creditors: amounts falling due within one year

	2018 £	2017 £
Trade creditors	45,374	23,669
Other taxation and social security	10,497	11,192
Accruals and deferred income	36,191	30,927
	92,062	65,788

KIBBLESWORTH ACADEMY**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 AUGUST 2018**

15 Deferred income	2018	2017
	£	£
Deferred income is included within:		
Creditors due within one year	13,129	13,384
	<u> </u>	<u> </u>
Deferred income at 1 September 2017	13,384	15,339
Released from previous years	(13,384)	(15,339)
Amounts deferred in the year	13,129	13,384
	<u> </u>	<u> </u>
Deferred income at 31 August 2018	<u>13,129</u>	<u>13,384</u>

At the balance sheet date the academy was holding funds received in advance for free school meals.

16 Funds	Balance at			Gains,	Balance at
	1 September	Income	Expenditure	losses and	31 August
	2017	£	£	transfers	2018
	£			£	£
Restricted general funds					
General Annual Grant	(2,577)	632,360	(631,584)	1,801	-
Other DfE / ESFA grants	-	93,407	(93,407)	-	-
Other government grants	-	101,753	(101,753)	-	-
Other restricted funds	6,000	-	(6,000)	-	-
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Funds excluding pensions	3,423	827,520	(832,744)	1,801	-
Pension reserve	(156,000)	-	(25,000)	47,000	(134,000)
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	<u>(152,577)</u>	<u>827,520</u>	<u>(857,744)</u>	<u>48,801</u>	<u>(134,000)</u>
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Restricted fixed asset funds					
Transferred on conversion	1,016,903	-	(19,720)	-	997,183
DfE / ESFA capital grants	11,261	5,856	(2,817)	(790)	13,510
Capital expenditure from GAG and other funds	83,099	-	(1,977)	-	81,122
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	<u>1,111,263</u>	<u>5,856</u>	<u>(24,514)</u>	<u>(790)</u>	<u>1,091,815</u>
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total restricted funds	<u>958,686</u>	<u>833,376</u>	<u>(882,258)</u>	<u>48,011</u>	<u>957,815</u>
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Unrestricted funds					
General funds	-	56,901	(41,847)	(1,011)	14,043
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total funds	<u>958,686</u>	<u>890,277</u>	<u>(924,105)</u>	<u>47,000</u>	<u>971,858</u>
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

KIBBLESWORTH ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

16 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant must be used for the normal running costs of the academy. Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2018.

Other DfE/ESFA grants includes pupil premium, PE and sports grant and universal infant free school meals income.

Other government grants includes early years funding and looked after children funding.

Other restricted grants relates to a community foundation grant.

The pension reserve reflects the LGPS transactions. The costs and income associated with the defined benefit pension scheme have been recorded in the restricted fund. Staff costs are paid from this fund, including contributions to the LGPS, and the pension liability has therefore been aligned with these funds.

DfE/ESFA capital grants consist of the devolved capital grant received of which has been fully spent during the year.

The inherited fixed asset fund reflects the fixed assets acquired on conversion. Depreciation on these assets is charged against this fund.

Unrestricted funds may be used for any purpose, at the discretion of the trustees, within the objects of the academy trust.

The academy's restricted general and unrestricted funds are in surplus by £14,043 at 31 August 2018.

KIBBLESWORTH ACADEMY**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 AUGUST 2018****16 Funds****(Continued)****Movements in funds - previous year**

	Balance at 1 September 2016 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2017 £
Restricted general funds					
General Annual Grant	(7,837)	644,499	(639,239)	-	(2,577)
Other DfE / ESFA grants	-	75,979	(75,979)	-	-
Other government grants	-	58,715	(58,715)	-	-
Other restricted funds	-	9,500	(3,500)	-	6,000
	<u>(7,837)</u>	<u>788,693</u>	<u>(777,433)</u>	<u>-</u>	<u>3,423</u>
Funds excluding pensions	(7,837)	788,693	(777,433)	-	3,423
Pension reserve	(260,000)	-	(49,000)	153,000	(156,000)
	<u>(267,837)</u>	<u>788,693</u>	<u>(826,433)</u>	<u>153,000</u>	<u>(152,577)</u>
Restricted fixed asset funds					
Transferred on conversion	1,036,623	-	(19,720)	-	1,016,903
DfE / ESFA capital grants	6,777	5,845	(1,361)	-	11,261
Capital expenditure from GAG and other funds	82,274	-	(2,214)	3,039	83,099
	<u>1,125,674</u>	<u>5,845</u>	<u>(23,295)</u>	<u>3,039</u>	<u>1,111,263</u>
Total restricted funds	<u>857,837</u>	<u>794,538</u>	<u>(849,728)</u>	<u>156,039</u>	<u>958,686</u>
Unrestricted funds					
General funds	-	60,634	(57,595)	(3,039)	-
	<u>-</u>	<u>60,634</u>	<u>(57,595)</u>	<u>(3,039)</u>	<u>-</u>
Total funds	<u>857,837</u>	<u>855,172</u>	<u>(907,323)</u>	<u>153,000</u>	<u>958,686</u>

17 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
Fund balances at 31 August 2018 are represented by:				
Tangible fixed assets	-	-	1,091,815	1,091,815
Current assets	28,447	77,658	-	106,105
Creditors falling due within one year	(14,404)	(77,658)	-	(92,062)
Defined benefit pension liability	-	(134,000)	-	(134,000)
	<u>14,043</u>	<u>(134,000)</u>	<u>1,091,815</u>	<u>971,858</u>
Total net assets	<u>14,043</u>	<u>(134,000)</u>	<u>1,091,815</u>	<u>971,858</u>

KIBBLESWORTH ACADEMY**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 AUGUST 2018****17 Analysis of net assets between funds****(Continued)**

	Unrestricted Funds	Restricted funds:		Total Funds
	£	General	Fixed asset	£
	£	£	£	£
Fund balances at 31 August 2017 are represented by:				
Tangible fixed assets	-	-	1,111,263	1,111,263
Current assets	9,383	59,828	-	69,211
Creditors falling due within one year	(9,383)	(56,405)	-	(65,788)
Defined benefit pension liability	-	(156,000)	-	(156,000)
	<hr/>	<hr/>	<hr/>	<hr/>
Total net assets	-	(152,577)	1,111,263	958,686
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

18 Pensions and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by South Tyneside Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012, and that of the LGPS related to the period ended 31 March 2016.

Contributions amounting to £nil (2017: £nil) were payable to the schemes at 31 August 2018 and are included within creditors.

Teachers' Pension Scheme**Introduction**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

KIBBLESWORTH ACADEMY**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 AUGUST 2018****18 Pensions and similar obligations****(Continued)**

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 September 2019.

The employer's pension costs paid to the TPS in the period amounted to £55,150 (2017: £51,616).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 19.6% for employers and 5.5% - 12.5% for employees. The estimated value of employer contributions for the forthcoming year is £33,000.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2018	2017
	£	£
Employer's contributions	32,000	30,000
Employees' contributions	8,000	10,000
	<hr/>	<hr/>
Total contributions	40,000	40,000
	<hr/> <hr/>	<hr/> <hr/>
 Principal actuarial assumptions	 2018	 2017
	%	%
Rate of increases in salaries	3.5	3.4
Rate of increase for pensions in payment	2.0	1.9
Discount rate	2.8	2.5
Inflation assumption (CPI)	2.0	1.9
	<hr/> <hr/>	<hr/> <hr/>

KIBBLESWORTH ACADEMY**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 AUGUST 2018****18 Pensions and similar obligations****(Continued)**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2018	2017
	Years	Years
Retiring today		
- Males	22.9	22.8
- Females	26.4	26.3
Retiring in 20 years		
- Males	25.1	25.0
- Females	28.7	28.6

Scheme liabilities would have been affected by changes in assumptions as follows:

	2018	2017
	£	£
Discount rate + 0.1%	572,000	549,000
Discount rate - 0.1%	605,000	582,000
Mortality assumption + 1 year	571,000	547,000
Mortality assumption - 1 year	605,000	583,000
CPI rate + 0.1%	597,000	573,000
CPI rate - 0.1%	579,000	557,000

The academy trust's share of the assets in the scheme

	2018	2017
	Fair value	Fair value
	£	£
Equities	306,450	257,790
Government bonds	18,160	15,210
Corporate bonds	50,848	44,850
Cash	9,988	15,210
Property	38,590	35,100
Other assets	29,964	21,840
Total market value of assets	454,000	390,000
Actual return on scheme assets - gain/(loss)	25,000	46,000

KIBBLESWORTH ACADEMY**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 AUGUST 2018**

18 Pensions and similar obligations	(Continued)	
Amounts recognised in the statement of financial activities	2018	2017
	£	£
Current service cost	53,000	74,000
Interest income	(10,000)	(6,000)
Interest cost	14,000	11,000
	<u>57,000</u>	<u>79,000</u>
Total operating charge	<u>57,000</u>	<u>79,000</u>
Changes in the present value of defined benefit obligations	2018	2017
	£	£
Obligations at 1 September 2017	546,000	565,000
Current service cost	53,000	74,000
Interest cost	14,000	11,000
Employee contributions	8,000	10,000
Actuarial gain	(32,000)	(113,000)
Benefits paid	(1,000)	(1,000)
	<u>588,000</u>	<u>546,000</u>
At 31 August 2018	<u>588,000</u>	<u>546,000</u>
Changes in the fair value of the academy trust's share of scheme assets	2018	2017
	£	£
Assets at 1 September 2017	390,000	305,000
Interest income	10,000	6,000
Actuarial gain	15,000	40,000
Employer contributions	32,000	30,000
Employee contributions	8,000	10,000
Benefits paid	(1,000)	(1,000)
	<u>454,000</u>	<u>390,000</u>
At 31 August 2018	<u>454,000</u>	<u>390,000</u>

KIBBLESWORTH ACADEMY**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 AUGUST 2018****19 Reconciliation of net expenditure to net cash flow from operating activities**

	2018	2017
	£	£
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(33,828)	(52,151)
Adjusted for:		
Capital grants from DfE/ESFA and other capital income	(5,856)	(5,845)
Investment income receivable	(32)	(36)
Defined benefit pension costs less contributions payable	21,000	44,000
Defined benefit pension net finance cost	4,000	5,000
Depreciation of tangible fixed assets	24,514	23,295
(Increase)/decrease in debtors	(54,043)	31,260
Increase/(decrease) in creditors	26,274	(100,827)
Net cash used in operating activities	<u>(17,971)</u>	<u>(55,304)</u>

20 Commitments under operating leases

At 31 August 2018 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2018	2017
	£	£
Amounts due within one year	14,359	9,647
Amounts due in two and five years	18,203	12,909
	<u>32,562</u>	<u>22,556</u>

21 Related party transactions

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which trustees have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures.

No related party transactions took place in the period of account.

22 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.