

**Company registration number 08063683 (England and Wales)**

**KIBBLESWORTH ACADEMY  
(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND ACCOUNTS  
FOR THE YEAR ENDED 31 AUGUST 2022**

# KIBBLESWORTH ACADEMY

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# KIBBLESWORTH ACADEMY

## REFERENCE AND ADMINISTRATIVE DETAILS

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### Members

Mrs R Mugnai  
Mr T Rutter  
Mr M Ashford

### Trustees

Mrs N Campion (Chair)  
Mr J Cochrane  
Mr C Daly  
Mrs A Low  
Mrs E L Miller  
Mr C Steel (Accounting Officer)  
Mrs S Renton  
Mrs E McGurrell  
Mrs K Ivory (Resigned 31 March 2022)  
Mrs J Walsh (Resigned 30 November 2021)  
Ms A Watling (Retired 31 May 2022)  
Rev M Sheard (Appointed 1 November 2022)  
Mrs K Collins (Appointed 1 November 2022)  
Mrs A Westgarth (Appointed 1 November 2022)  
Mrs V Longhurst (Appointed 1 November 2022)

### Senior management team

- Headteacher	Mr C Steel
- Deputy Headteacher	Mrs S Renton
- Early Years Leader	Mrs K Short
- Academy Business Manager	Mr K Etherington
- SENCO	Mrs V Longhurst

### Company secretary

K Etherington

### Company registration number

08063683 (England and Wales)

### Registered office

West View  
Kibblesworth  
Gateshead  
Tyne And Wear  
NE11 0XP  
United Kingdom

### Independent auditor

Azets Audit Services  
Wynyard Park House  
Wynyard Avenue  
Wynyard  
TS22 5TB  
United Kingdom

# KIBBLESWORTH ACADEMY

## REFERENCE AND ADMINISTRATIVE DETAILS

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### **Bankers**

Lloyds Bank plc  
5th Floor  
102 Grey Street  
Newcastle Upon Tyne  
Tyne And Wear  
NE1 6AG  
United Kingdom

### **Solicitors**

Womble Bond Dickinson  
One Trinity  
Broad Chare  
Newcastle Upon Tyne  
Tyne And Wear  
NE1 2HF  
United Kingdom

# KIBBLESWORTH ACADEMY

## TRUSTEES' REPORT

### FOR THE YEAR ENDED 31 AUGUST 2022

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The trustees present their annual report together with the accounts and independent auditor's report of the charitable company for the period 1 September 2021 to 31 August 2022. The annual report serves the purposes of both a trustees' report and a directors' report under company law.

The academy trust operates an academy for pupils aged 3 to 11 serving a catchment area in Kibblesworth and the wider Birtley area. It has a pupil capacity of 240 and had a roll of 142 in the school census of October 2022.

The trust is located South West of the Newcastle / Gateshead conurbation, enjoying a semi-rural setting. The village of Kibblesworth is an ex-mining community enjoying a revival through new housing and an influx of commuters. The school is experiencing a falling role with the associated financial pressures. Indications are that the roll will recover, due to new housing developments and numbers increase within the next 2-5 years. However, the financial and organisational challenges in the immediate future are considerable. The Trust is actively exploring partnerships in a Multi Academy Trust (MAT). Joining a MAT is a major strategic development and one which must be right for the current and future pupils. It must also offer career opportunities for staff and financial stability.

#### **Structure, governance and management**

##### Constitution

The Academy Trust was incorporated on 1 May 2012 and is a company limited by guarantee and an exempt charity, 08063683. The company commenced operation as an academy on 1 June 2012. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The articles of association require the members of the charitable company to be responsible for the statutory and constitutional affairs of the charitable company and management of the Academy.

The governors act as trustees for the charitable activities of Kibblesworth Academy and are also known as the directors of the charitable company for the purposes of company law. The charitable company is known as Kibblesworth Academy.

Details of the trustees who served throughout the period between 1 September 2021 and 31 August 2022, except as noted, are included in the Reference and Administrative Details on Page 1.

##### Members' liability

Every member of the Academy Trust undertakes to contribute such amount as may be required (not exceeding £10) to the Academy Trust's assets if it should be wound up while he or she is a member or within one year after he or she ceases to be a member, for payment of the Academy Trust's debts and liabilities before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves.

##### Trustees' indemnities

Subject to the provisions of the Companies Act 2006 every trustee or other officer or auditor of the Academy Trust shall be indemnified out of the assets of the Academy Trust against any liability incurred by him in that capacity in defending any proceedings, whether civil or criminal, in which judgment is given in favour or in which he is acquitted or in connection with any application in which relief is granted to him by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Academy Trust.

##### Method of recruitment and appointment or election of trustees

The trustee body is made up of Member appointments, Trustee appointments and Elected appointments. The members ensure a balance of trustees which includes parents, staff and members of the wider community. Recruitment or invitation to join the board is based upon a recognisable skill(s) set which can be employed to benefit the efficient and effective running of the trust. When a staff or parent vacancy arises recruitment is conducted following an advertisement of the vacancy inviting an expression of interest with submission of a pro-forma skills form. In the event of multiple expressions of interest each candidate is invited to pen a brief profile of themselves and why they wish to serve. A secret ballot is then conducted. Elected trustees are allocated to sub-committees to reflect their personal skills and attributes.

# **KIBBLESWORTH ACADEMY**

## **TRUSTEES' REPORT (CONTINUED)**

### **FOR THE YEAR ENDED 31 AUGUST 2022**

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Membership is determined in accordance with the composition set out in the memorandum and articles. This states that the Academy Trust composition is comprised as follows:

The number of trustees shall be not less than three but (unless otherwise determined by ordinary resolution) shall not be subject to any maximum.

Subject to Articles 48-49 and 64, the Academy Trust shall have the following trustees:

- (a) up to 4 governors, appointed under Article 50;
- (b) up to 3 staff governors, if appointed under Article 50A;
- (c) up to 4 and a minimum of 2 parent governors appointed under Articles 53-58;
- (d) the Principal;
- (e) any additional governors, if appointed under Article 62, 62A or 68A; and  
any further governors, if appointed under Article 63 or Article 68A.

#### **APPOINTMENT OF GOVERNORS**

The members may appoint up to 4 governors.

The members may appoint staff governors through such process as they may determine, provided that the total number of governors (including the Principal) who are employees of the Academy Trust does not exceed one third of the total number of governors.

The Principal shall be treated for all purposes as being an ex officio governor.

Subject to Article 57, the parent governors shall be elected by parents of registered pupils at the Academy. A parent governor must be a parent of a pupil at the Academy at the time when he/she is elected.

The governing body shall make all necessary arrangements for, and determine all other matters relating to, an election of parent governors, including any question of whether a person is a parent of a registered pupil at the Academy. Any election of parent governors which is contested shall be held by secret ballot. The arrangements made for the election of a parent governor shall provide for every person who is entitled to vote in the election to have an opportunity to do so by post or, if he prefers, by having his ballot paper returned to the Academy Trust by a registered pupil at the Academy.

Where a vacancy for a parent governor is required to be filled by election, the governing body shall take such steps as are reasonably practical to secure that every person who is known to them to be a parent of a registered pupil at the Academy is informed of the vacancy and that it is required to be filled by election, informed that he is entitled to stand as a candidate, and vote at the election, and given an opportunity to do so.

The number of parent governors required shall be made up by parent governors appointed by the governing body if the number of parents standing for election is less than the number of vacancies. In appointing a parent governor the governing body shall appoint a person who is the parent of a registered pupil at the Academy; or where it is not reasonably practical to do so, a person who is the parent of a child of compulsory school age.

#### **CO-OPTED GOVERNORS**

The governors may appoint up to 3 co-opted governors. A 'co-opted governor' means a person who is appointed to be a governor by being co-opted by governors who have not themselves been so appointed. The governors may not co-opt an employee of the Academy Trust as a co-opted governor if thereby the number of governors who are employees of the Academy Trust would exceed one third of the total number of governors (including the Principal).

#### **APPOINTMENT OF ADDITIONAL GOVERNORS**

The Secretary of State may also appoint such additional governors where following an inspection by the Chief Inspector in accordance with the Education Act 2005 (an "Inspection") the Academy Trust receives an Ofsted grading (being a grade referred to in The Framework for School Inspection or any modification or replacement of that document for the time being in force) which amounts to a drop, either from one inspection to the next inspection or between any two inspections carried out within a 5 year period, of two Ofsted grades. For the purposes of the foregoing the grade received by Kibblesworth Primary School shall be regarded as the grade received by the Academy.

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# KIBBLESWORTH ACADEMY

## TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2022**

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The Secretary of State may also appoint such further governors as he thinks fit if a Special Measures Termination Event (as defined in the Funding Agreement) occurs in respect of the Academy. Within 5 days of the Secretary of State appointing any additional or further governors in accordance with Articles 62, 62A or 63, any governors appointed under Article 50 and holding office immediately preceding the appointment of such governors, shall resign immediately and the members' power to appoint governors under Article 50 shall remain suspended until the Secretary of State removes one or more of the additional or further governors.

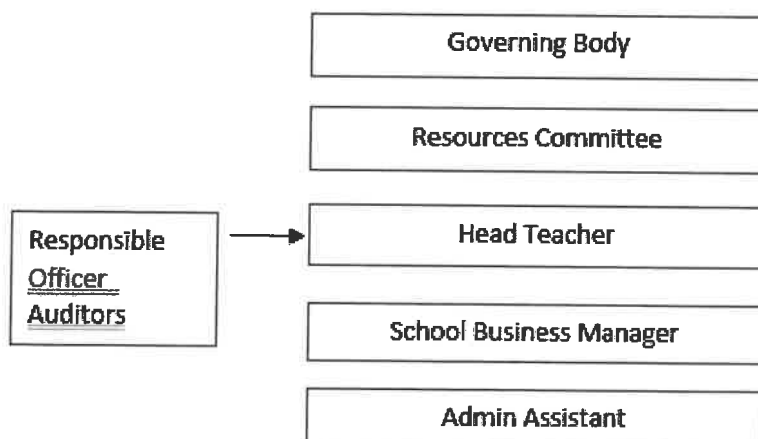
The term of office for any governor shall be 4 years, save that this time limit shall not apply to the Principal. Subject to remaining eligible to be a particular type of governor, any governor may be re-appointed or re-elected.

### Policies and procedures adopted for the induction and training of trustees

All trustees must have an enhanced DBS check before taking up post, the trust arranges this for new appointments. New appointments are invited to a familiarisation meeting with the Head Teacher and Chair of Governors. New trustees are given a mentor to help them understand the role and duties. Statutory training in Safeguarding must be undertaken at the first opportunity, other Governor development in specific duties is encouraged and facilitated. Where appropriate serving Governors are invited to join staff development events.

### Organisational structure

The financial reporting structure is illustrated below and is followed by a short introduction to the role of each body.



### **The Governing Body**

The Governing Body (GB) is the official term for the Board of Academy Governors. It is made up of representatives of the Academy staff, sponsors, the DfE and parents. The Governing Body must meet at least three times per annum. No business can be conducted unless quorums of two appointed members are present.

The GB's responsibilities cover the full range of the Academy's activities; however, finance matters will be a standing agenda item. The GB may delegate some of its financial responsibilities to the Resources Committee, which is a sub-committee of the GB. A representative of the Resources Committee will report on finance matters at each GB meeting. In addition, the GB must formally discuss and approve:

- The annual budget;
- Budget monitoring reports received from the Resources committee;
- Appointment, and remuneration, of senior staff;
- All purchasing decisions over £15,000;
- Disposal of assets above £1,000 in conjunction with the secretary of state.

# KIBBLESWORTH ACADEMY

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

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Governors may not receive any form of payment for their work, other than payment of reasonable out-of-pocket travel, accommodation or other expenses incurred while attending in the capacity of governor.

No governor may hold an interest in property belonging to the Academy, nor may a governor receive remuneration in respect of any contract to which the Academy is a party.

#### Senior Management Team

The Head Teacher has overall executive responsibility for the Academy's activities within the framework of the agreed annual and longer term plans. The Head Teacher is deemed to be the Accounting Officer for reporting purposes. Much of the financial responsibility is delegated to the School Business Manager (SBM), but The Head Teacher retains responsibility for:

Approving new staff appointments within the authorised structure, except for any senior staff posts requiring Governing Body (GB) approval;

Authorising bonus/honorarium payments to staff as agreed by SLT as long as cost is affordable based on current budgets and forecasts; (up to a maximum of £1000, anything beyond £1000 to be agreed with the Resources Committee)

Authorising the purchase of goods and services of value up to £7,500 and between £7,500 and £15,000, in conjunction with the Resources Committee;

Signing cheques/authorising electronic payments in conjunction with other authorised signatories; at least one signatory must be the SBM or Head Teacher;

Authorising the disposal of assets up to £500 in value.

Sharing the ESFA's accounting officer's annual letter with all trustees and other members of the senior leadership team.

#### The Deputy Head Teacher

The Deputy Head Teacher is a class teacher with additional pedagogic responsibilities including deputising for the HT in their absence. The role, currently, does not have a financial responsibility element.

#### The School Business Manager

The School Business Manager (SBM) works closely with The Head Teacher through whom he is responsible to the governors. The SBM is deemed to be The Head Teacher Finance Officer for reporting purposes. The SBM also reports directly to the governors via the Resources Committee. The SBM is responsible for all non-academic matters, including finance, personnel, premises and Health and Safety. Day to day management of Finances is the primary role of the SBM with strategic financial management being in conjunction with the HT and Resources Committee.

#### Arrangements for setting pay and remuneration of key management personnel

The Academy has agreed to abide by the national pay and remuneration agreements for both teaching and support staff including senior leaders. Teachers pay progression is determined by agreed targets set at performance review meetings with the Head Teacher. The Head Teachers pay progression is determined by a sub group of trustees chaired by the Chair of Governors. Nationally agreed cost of living awards are implemented automatically.

#### Related parties and other connected charities and organisations

Trustees have declared no business interests to date and where the governors should declare an interest, procedures are in place to address this. The school have adopted a policy that if there are any interests declared the governor would remove themselves from the decision making process.

There are no related parties to Kibblesworth Academy.



# KIBBLESWORTH ACADEMY

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

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#### **Objectives and activities**

##### Objects and aims

The overriding objectives of the school remain in same as in previous years, building on experience, success and innovation to deliver our vision and mission as described below.

The principal objective and activity of the charitable company is the operation of Kibblesworth Academy to provide education for pupils of different abilities between the ages of 3-11. In accordance with the articles of association the charitable company has adopted a "Scheme of Governance" approved by the Secretary of State for Education.

Our vision – Together we strive for all members of our academy to be fully prepared for the challenges of tomorrow. This is exemplified through excellent of character, excellence in (academic) achievement and excellence within our community.

Our mission is to provide a broad, balanced, and engaging curriculum where everyone is valued as an individual within our community. Every learner will be supported to foster an enquiring mind, challenged to succeed and encouraged to contribute as a valued member of society.

In supporting them to do this, the school community has subscribed to the following non-negotiable core values:

- To celebrate achievement and put enjoyment at the heart of learning
- To inspire a passion for learning and the confidence to try
- To promote empathy for others and a respect for the individual
- To uphold equality and value diversity
- To develop independence and resilience
- To prepare our pupils for their next stage of learning
- To foster key life skills that will support our children to make a
- Positive contribution to society.

Our values are developed through the curriculum and made real in our daily lives.

Ensuring a happy healthy environment in which our children enjoy learning is central to our ethos. We do our utmost to make it easy for children to approach staff with their problems or concerns. Collaboration and caring is encouraged at all levels, in both the staff and the pupils.

We teach that bullying is never acceptable behaviour.

We promote healthy eating, provide fruit snacks for children in the infants and encourage everyone to drink water throughout the day.

We make the most of our wonderful outdoor space and, weather permitting, head outside as often as we can.

Events in the year such as our SHINE talent festival bring the whole school together to celebrate the talents in everyone!

#### Principal activities

[a] the school provides education for pupils of different abilities;

[b] the school has a curriculum satisfying the requirements of section 78 of EA 2002 (balanced and broad curriculum);

[c] the school provides education for the pupils who are wholly or mainly drawn from the area in which the school is situated; and

[d] the school will be at the heart of the community, promoting community cohesion and sharing facilities with other schools and the wider community.

# KIBBLESWORTH ACADEMY

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

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#### Objectives, strategies and activities

In setting our objectives and planning our activities the governors have given careful consideration to the Charity Commission's general guidance and public benefit. Kibblesworth Academy is non-selective and offers all pupils a broad curriculum. The pupils who attend live mainly in Kibblesworth, although families who wish to apply for a place may do so if they reside in the surrounding area. To assist academic achievement and to support parents returning to work or part time/ full time education, the Academy operates a breakfast club, after school care facilities and full-time nursery provision.

#### Public benefit

The Academy Trust governors confirm they have complied with their duty to have due regard to the guidance on public benefit as published by the Charity Commission in exercising its powers and duties

The Academy is the hub of the village with most families having direct ties to the school. Our main aim is to provide the highest quality teaching and learning experience for our pupils, giving each child the best preparation possible for their future. We believe to help achieve this aim engaging with the wider community is essential. Being a key community centre extends the value of the school and opens our facilities to a wider audience. The school has expanded its remit in recent times, providing information and support during the worst of the COVID pandemic and more recently during the cost of living crisis.

## **Strategic report**

### **Achievements and performance**

The academy has delivered a number of notable achievements in the year ending 31st August 2022, not least of which was ensuring that the school remained a calm and settled environment where all children are supported to achieve highly.

The school curriculum continued to be enhanced across the year, with the development of subject leadership being a key strategic target. The development of subject leaders has ensured that the curriculum has developed systematically, with each subject leader moving their subject forward to ensure that the intent and implementation of their area of responsibility is strong. This has involved an enhanced monitoring program, as well as subject leads taking greater responsibility for the professional development of colleagues and the involvement of external agencies.

Linked to our ambition for all pupils and the curriculum, the academy was awarded the NACE Challenge Framework Award for its work to support and develop the most able members of our school community. This was a great achievement for everyone involved, and something the school is rightly proud of. Not only does it evidence and demonstrate the level of ambition we have for all pupils, it also shows the skill and expertise of the staff within the school.

As well as focusing on academic achievement, the school also gained the Gateshead Health and Wellbeing Gold award for its work to support the health and wellbeing of both pupils and staff. Again, this is an award we are proud of as it demonstrates our core belief in the development of the whole child, and in supporting and protecting our staff during what has been another challenging year.

Academically, we returned to externally validated assessments for the first time since 2019, the results of which were on the whole very positive and reflected the hard work of pupils and staff during lockdowns and the pandemic. Strong results were noted in EYFS, Year 1 phonic screening and the End of Key Stage 2 assessments. Results were not as strong in at the end of KS1, and it was noted that this was due to a combination of factors including the quality of teaching in Year 2, and also the impact of the pandemic on our youngest children. The offer in place for KS2 which consisted of daily live lessons via Teams worked well to support them and due to the high level of engagement, the amount of lost learning was minimised well. Remote teaching and learning worked less well for the younger members of school, and this is reflected in their results.

As a response to this, additional support and intervention has been put in place in Year 3 to help the children reach their potential as quickly as possible, as well as changes to the teaching staff in Year 2 to ensure the quality of delivery is as high as it can be.

# KIBBLESWORTH ACADEMY

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

#### Key performance indicators

##### Assessment information 2021-2022

Reading, Writing and Mathematics – Attainment KS2	Kibblesworth	National
Reading, Writing and Maths percentage of pupils achieving the expected standard	71%	59%
Reading, writing and mathematics: percentage of pupils achieving a high score (Greater Depth)	24%	7%

As can be seen above, the combined reading writing and maths scored for KS2 far exceed the national averages for this academic year. This trend is also reflected in the individual subject scores below.

KS2 Individual Subjects – Attainment	Kibblesworth	National
Reading: percentage of pupils achieving expected standard	94%	74%
Reading: percentage of pupils achieving a higher standard	41%	27%
Writing: percentage of pupils achieving expected standard	77%	69%
Writing: percentage of pupils working at greater depth within expected standard	24%	13%
Mathematics: percentage of pupils achieving expected standard	94%	71%
Mathematics: percentage of pupils achieving a higher standard	47%	22%
Grammar, punctuation and spelling: percentage of pupils achieving expected standard	94%	72%
Grammar, punctuation and spelling: percentage of pupils achieving a higher standard	41%	28%

Linked to our NACE award, it is worth noting the strength of our higher standard scores, with our maths scores placing us in the top 20% in the country for progress.

Average Scaled Score	Kibblesworth	National
Average Scaled Score in Reading	108	105
Average Scaled Score in Mathematics	108	104
Average Scaled score in Grammar, punctuation and spelling	110	105

Our scaled scores also demonstrate how highly pupils have achieved, exceeding the national average in all areas.

Progress measures: KS1 to KS2	Kibblesworth	Local Authority
Reading progress score	1.8	0.1
Writing progress score	1.0	-0.7
Mathematics progress score	3.5	0.1

# KIBBLESWORTH ACADEMY

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

Progress from KS1 to the end of KS2 is also very strong, illustrating the strength of offer during the pandemic, and also the careful and structured way gaps were identified when the children returned and consequently dealt with highly effectively.

<b>KS1 Individual Subjects – Attainment</b>	<b>Kibblesworth</b>	<b>National</b>
Reading: percentage of pupils achieving expected standard	55%	64%
Reading: percentage of pupils high attaining	14%	16%
Writing: percentage of pupils achieving expected standard	46%	55%
Writing: percentage of pupils high attaining	9%	6%
Mathematics: percentage of pupils achieving expected standard	55%	65%
Mathematics: percentage of pupils high attaining	10%	12%

For reasons already discussed, KS1 had a less successful year, with most areas not performing as well as the national average. This is in stark contrast to the end of KS2 results. Actions have been taken to ensure that greater progress is noted across KS1 in the 2022/2023 results.

<b>Phonics– Attainment</b>	<b>Kibblesworth</b>	<b>National</b>
<b>Year 1</b>	86%	76%
<b>Year 2</b>	100%	

Phonics screening was positive, again exceeding the national average. The clean up of Year 2 pupils who did not pass the screening on the first attempt was also 100%, placing them in a strong position for the start of KS2.

<b>EYFS Assessment Information</b>	<b>Kibblesworth</b>	<b>National</b>
<b>Good Level of Development</b>	75%	65%

Our youngest pupils also achieved highly, once again exceeding the national average for a good level of development at the end of Reception.

#### Going concern

After making appropriate enquiries, the governing body has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies note of the financial statements.

# KIBBLESWORTH ACADEMY

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

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#### **Financial review**

The financial year 2021-22 proved challenging, however with sound planning, budget control and prudent financial management the trust ended the year in a surplus position.

The Academy had an operating surplus in the period 1 September 2021 to 31 August 2022 of £10,054 on unrestricted and restricted general funds i.e. before adjusting for the Local Government Pension Scheme movement and fixed asset movements. The in year surplus has added to the reserves balance brought forward and results in unrestricted and restricted general funds carried forward of £49,242 at 31 August 2022. Available reserves still fall below our reserves policy.

Late within year we had a member of teaching staff leave, the vacancy was not filled which facilitate a redeployment of staff resulting in a nominal saving on salaries. This small scale restructure has been carried forward into 2022-23.

A successful Condition Improvement Fund (CIF) bid in 2020/21 allowed us to completely replace our heating / hot water boiler and boiler management system (BMS). This has improved the physical environment, reduced running costs and importantly reduced our carbon emission footprint. Our old heating system was a massive drain on budget with repeated break downs and associated costs. The savings have been used to maintain the remainder of the building which is now 50 years old and requiring constant maintenance and repairs.

Income in year was bolstered by a better than forecast take up of nursery places especially parents using the extended 30 hour provision.

COVID lock downs and restrictions continue to affect us financially, we have maintained the rigorous cleaning regime and use of personal protection materials all at additional costs. Income has slowly recovered as extra-curricular events have become popular again. The 'friends' of the school have always provided a much -valued source of income, they are now becoming operational again, following the enforced curtailment of activities.

The Trust has adopted a more proactive approach to income generation, applying for grants where possible, seeking sponsorship and more community engagement to strengthen links but also raise funds through social events.

As much as we would like to build up our reserves for capital development projects, the day to day provision of high-quality teaching and learning for our current pupils is paramount and informs our financial decision making.

We set ourselves a range of financial Key Performance Indicators (KPIs) Going into a new financial / academic year with so much uncertainty meant setting meaningful KPIs was always going to be difficult. However, being acutely aware of our 'high cost' staffing we resolved to undertake staffing reviews / restructures to achieve a >7% reduction in staffing costs.

#### Reserves policy

Ideally our aim is to accrue reserves equivalent to any average months operational needs, as this is circa £76.6k a more realistic objective is enough to cover an average month's salary bill – circa £57.4k. Our year end financial position shows we have moved closer to achieving this KPI but free reserves still fall low of requirement during ongoing difficult times. Once we achieve the above, our policy is to continue to invest in the curriculum, whilst maintaining an environment suitable to deliver the pedagogic aims. The balance between income and essential expenditure remains precarious, therefore to reach year end without a negative balance is an acceptable achievement.

#### Investment policy

The Academy has an approved investment policy and if the Academy is able to generate better returns than currently provided in the deposit account, it may undertake other investments. All investments, outside of the deposit account, will be made on a risk-averse basis, taking ethical considerations into account and need governing body approval.

The aim of this policy is to ensure that funds which the academy does not immediately need to cover anticipated expenditure are invested in such a way as to maximise the school's income but without risk. Our aim is to spend the publicly funded monies with which we are entrusted for the direct education benefit of students as soon as is prudent. The academy does not consider the investment of surplus funds as a primary activity, rather it is the result of best practice as and when circumstances allow.

# KIBBLESWORTH ACADEMY

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

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#### Principal risks and uncertainties

Staffing costs are approximately 75% of the Trusts total expenditure therefore the single most important risk is associated with this budget element. Excessive staff absences, especially short-term ones not covered by insurance can place a strain on budgets. Predicting pay rises when setting budgets can be precarious, multi-year pay agreements are ideal for financial planning. Careful budget control mitigates cash flow issues, knowing when funds are due helps smooth the cash flow. Holding a modest reserve balance also helps mitigate cash flow problems. A robust no-debt policy is also in place ensuring school meals and optional extra-curricular activities are paid for in advance.

Falling birth rates are always a concern especially in a village school with little or no prospect of attracting pupils from outside our normal catchment area. Retention of pupils is high, the trust has invested in our Nursery provision with the expectation that satisfied nursery pupils will translate into long-term statutory age pupils, allowing number and therefore income profiling.

The fabric of our aging building is a key risk and uncertainty. The building is 50 years old, of poor original construction and with numerous known problems. The most concerning being the roof which is rapidly becoming unfit for purpose and beyond economic repair. A third attempt for a CIF is being submitted Dec 2022 to hopefully resolve this problem. Due to the magnitude and urgency of the problem we also applied for an Urgent Capital Support grant, which was rejected.

#### **Fundraising**

Raising additional funds has moved from a 'nice to have' to an essential part of the education provision. Without additional funds many trips and enhancements to the curriculum could not be provided. The trusts approach to fund raising is two-fold, asking parents for voluntary contributions and more traditional approaches, Christmas Fairs, Quiz nights, coffee mornings etc. Our 'friends' group provide a valuable income stream, a corollary of this approach is greater community engagement and parental involvement. Our cache of volunteers has grown considerable over the last 12 months, often as a 'spin off' from fund raising events.

To date we have not engaged with commercial or professional fund raisers and do not have any plans to follow this route, however it has not been ruled out should a suitable opportunity arise.

All fund-raising events carried out in the Trusts name must be approved to ensure no reputational damage can ensue from inappropriate or mismanaged events. All events are voluntary, and no pressure is applied to any member of our community. Similarly, staff are encouraged but not pressurised into engaging with fund raising activities.

#### **Plans for future periods**

The trust has a mature, settled staff, all highly skilled and experienced, we have almost no natural wastage. However, this strength also means our staffing costs are high and coupled with a falling role it presents a problem in the short term. Restructuring to stay within budget is never a preferred option but one we will have to follow for the 2023-24 financial year. We approach this task with an opportunity rather than threat mindset. Restructuring will also allow us to budget more assuredly for the cost of living challenges. A further challenge which must be part of our forward planning is to address the decaying fabric of the building. Balancing the provision of education with the demands of maintaining the learning environment is a vexing issue for SLT and Trustees alike.

In the contextualisation paragraph at the head of this report we mentioned our intentions to join a MAT. This is the biggest change for us since academisation and one which must be approached with cautious optimism.

Major change as outlined above can be unsettling and destabilising in the short term so ensuring staff and pupil wellbeing will be high on the agenda.

# KIBBLESWORTH ACADEMY

## TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2022**

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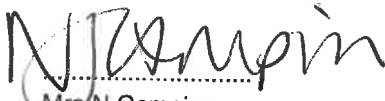
### **Auditor**

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that Azets Audit Services be reappointed as auditor of the charitable company will be put to the members.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on .....~~8.12.22~~..... and signed on its behalf by:



Mrs N Campion

**Chair**

# KIBBLESWORTH ACADEMY

## GOVERNANCE STATEMENT

**FOR THE YEAR ENDED 31 AUGUST 2022**

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### Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Kibblesworth Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of trustees has delegated the day-to-day responsibility to the principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Kibblesworth Academy and the Secretary of State for Education. The accounting officer is also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 3 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

<b>Trustees</b>	<b>Meetings attended</b>	<b>Out of possible</b>
Mrs N Campion (Chair)	1	3
Mr J Cochrane	2	3
Mr C Daly	2	3
Mrs A Low	3	3
Mrs E L Miller	3	3
Mr C Steel (Accounting Officer)	3	3
Mrs S Renton	3	3
Mrs E McGurrell	2	3
Mrs K Ivory (Resigned 31 March 2022)	0	1
Mrs J Walsh (Resigned 30 November 2021)	0	0
Ms A Watling (Retired 31 May 2022)	1	2
Rev M Sheard (Appointed 1 November 2022)	0	0
Mrs K Collins (Appointed 1 November 2022)	0	0
Mrs A Westgarth (Appointed 1 November 2022)	0	0
Mrs V Longhurst (Appointed 1 November 2022)	0	0

Within the year a number of Governors resigned and new Governors were appointed.

### Conflicts of interest

The Trust manages any potential conflict of interest by avoiding any dealings with trustees or members individual interests. The declarations of interests is updated regularly and reviewed to ensure no such conflict arises. The trust does not have any connected interests with any of the trustees or members.

### Key Governor actions

Governors have undertaken their duties diligently, proactively and have been supportive of the academy in every area.

- Governors led on a review of staff well-being and a drive to ensure all staff enjoyed a sensible work – life balance.
- Budget setting was rigorously scrutinised with particular attention paid to risk and 'worse case' outcomes.

Rigorous challenge and monitoring of budget performance helped ensure best value for money was achieved.



# KIBBLESWORTH ACADEMY

## GOVERNANCE STATEMENT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

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In April 2022 we changed our accountancy software from Sage Professional to Xero. The new software is considerably easier to use, less time consuming and produces up-to-the minute performance data. As a result of this change the way in which key financial data is presented to the Governing body has been refined to make it more accessible to all. However, the full monthly accounts are shared with the Resources Committee and are made available to all Governors. In addition to the monthly management accounts monthly KPI reports inform Governors of trends and variances.

#### **Resources Committee / Audit Committee (Formerly Finance and Staffing)**

For expediency the resources committee and audit committee have the same membership and share meetings. The committees met 3 times during the year. Twice in person and once as a virtual meeting:

<b>Trustees</b>	<b>Meetings attended</b>	<b>Out of possible</b>
Mrs N Campion (Chair)	1	3
Mr J Cochrane	2	3
Mr C Daly	2	3
Mrs A Low	3	3
Mrs E L Miller	3	3
Mr C Steel (Accounting Officer)	3	3
Mrs S Renton	3	3
Mrs E McGurrell	2	3
Mrs K Ivory (Resigned 31 March 2022)	0	1
Mrs J Walsh (Resigned 30 November 2021)	0	0
Ms A Watling (Retired 31 May 2022)	1	2
Rev M Sheard (Appointed 1 November 2022)	0	0
Mrs K Collins (Appointed 1 November 2022)	0	0
Mrs A Westgarth (Appointed 1 November 2022)	0	0
Mrs V Longhurst (Appointed 1 November 2022)	0	0

#### **Review of value for money**

As accounting officer, the Head teacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received. The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate.

Ensuring value for money has always been a key financial driver for the academy. Demand more than ever, exceeds available funds, therefore ensuring expenditure is determined by needs not wants and sustainability over convenience is our norm.

All contracts and SLAs are reviewed as a matter of course and never renewed without a full review of need, expectations and value for money.

Recent capital investment has funded more new flooring which is not only safer but easier to maintain and clean. The successful CIF bid which funded the replacement of our heating system with a 'state of the art' low running cost alternative, is now paying dividend with a better working environment and more economic running costs, as well as reducing our environmental impact.

The single most valuable and expensive asset is our staff, therefore their well being and ability to work as effectively and efficiently as possible is critical. To help reduce administrative burden on teaching staff we have invested in curriculum support tools and in CPD.

Governors support and challenge the SLT bringing external experience and knowledge to the decision making process. As accounting officer, the Head teacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources.

# KIBBLESWORTH ACADEMY

## GOVERNANCE STATEMENT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

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The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received. The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate.

We have reviewed our staffing structure and costs to capitalise on an up-coming retirement and potential joining of a MAT. All support posts are being reviewed as part of a full value for money audit. Further investment in curriculum support materials has helped reduce teacher workloads and improve work life balance thereby improving overall staff performance.

#### **The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Kibblesworth Academy Trust for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements.

#### **Capacity to handle risk**

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

#### **The risk and control framework**

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees
- regular reviews by the resources committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

#### **Internal Audit**

Trustees recognise the value of internal audit to supplement the work of external audit. The Resources sub committee is also the Internal audit committee, they have established a set of Key Performance Indicators (KPIs) to evaluate financial performance. The KPIs are used alongside a 'variance' report from the SBM to evaluate performance against budget to track and understand any variances from the agreed budget cost centres. All members of the committee receive a monthly financial statement from the SBM with a synopsis of activities, achievements and key expenditure.

#### **Internal Assurance Visits**

Governors received and reviewed internal assurance reports from MHA Tait Walker as our internal auditors twice within the year. Prior to conducting an internal assurance visit Governors were invited to review the proposed schedule of work and make additions or amendments.

#### **Programme of review:**

- Review previous report and discuss progress with recommendations.
- Discuss plans with academy management/audit committee and ask for any areas that they feel should be reviewed

# KIBBLESWORTH ACADEMY

## GOVERNANCE STATEMENT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

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- Review a sample of bank reconciliations to ensure they have been correctly prepared, agreed to the trial balance and authorised by reference to the academy's own Finance Handbook. Check a sample of reconciling items for validity.
- Review a sample of monthly payroll control accounts and ensure they have been correctly reconciled to the payroll reports and authorised.
- Review a sample of the monthly creditor and debtor aged listings and ensure that they have been correctly reviewed, reconciled to the trial balance and authorised.
- Have the accounts been prepared on an accruals basis? Review schedules to ensure they have been correctly prepared and reconciled to the trial balance.
- Briefly review management reports presented to trustees and committees. Do opening reserves agree to prior year accounts? Do they present an accurate picture and are they consistent with the underlying accounting records. Do they contain explanations for significant variances and appropriate KPIs?
- Ensure the academy's Finance Handbook is up to date and reflects current systems and practice.
- Obtain a copy of the strategic risk register and discuss the process for managing risk.
- Review progress in implementing actions on the risk management plan.
- Ensure that there is adequate insurance cover in place.
- Confirm that the trust has in place appropriate contingency and business continuity planning, including recovery of key systems.
- Test a sample of bank payments (Bacs or cheques) made back to order, GRN and invoice to see that the policy in the Finance Handbook has been correctly followed and expenditure and VAT correctly accounted for and reclaimed.
- Review controls over payment processing including access and authorisation to ensure in line with the Finance Handbook. Confirm that signatories and electronic authorisers are in line with agreed bank mandate.
- Review all purchases/contracts requiring quotes/tenders and ensure that procedures in the Finance Handbook were properly followed. Test a sample of credit card/purchasing/debit card payments made back to order, GRN and invoice to see that the policy in the Finance Handbook has been correctly followed and expenditure and VAT correctly accounted for and reclaimed.
- Ensure the mechanism for reporting financial information to all members of the governing body is appropriate and timely, and includes the information required by 2.21 of Academies Financial Handbook. Ensure this is reported to trustees at least six times a year and that the board of trustees meet at least three times a year.
- Ensure the register of Business Interests/Pecuniary Interests is maintained and up to date. Confirm that it appears on the academy website and includes the detail required by the Academies Financial Handbook. Key recommendations
  - Updating of the Financial Procedures Manual (Formerly Financial handbook) to include:
    - a policy covering special payments e.g severance / compensation payments
    - a policy covering awards, prizes and other benefits
    - implementing a specific IT strategy
  - A health and safety report should be being prepared and reported to the board.

All internal insurance planned work and reports have been acknowledged by the governors and there were no significant risks identified during the period.

# KIBBLESWORTH ACADEMY

## GOVERNANCE STATEMENT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2022**

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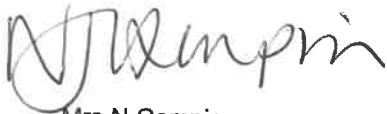
### Review of effectiveness

As accounting officer, the Head Teacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditor
- the work of the internal auditor
- the financial management and governance self-assessment process or the school resource management self-assessment tool
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework

The accounting officer has been advised of the implications of the result of their review of the system of internal control and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of trustees on 8.12.22 and signed on its behalf by:



Mrs N Campion  
Chair



Mr C Steel  
Accounting Officer

# KIBBLESWORTH ACADEMY

## STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

**FOR THE YEAR ENDED 31 AUGUST 2022**

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As accounting officer of Kibblesworth Academy, I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2021.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academy Trust Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



Mr C Steel  
**Accounting Officer**

.....8.12.22.....

# KIBBLESWORTH ACADEMY

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

**FOR THE YEAR ENDED 31 AUGUST 2022**

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The trustees (who are also the directors of Kibblesworth Academy for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2021 to 2022 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on .....8.12.22..... and signed on its behalf by:



Mrs M Campion  
Chair

# KIBBLESWORTH ACADEMY

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF KIBBLESWORTH ACADEMY

*FOR THE YEAR ENDED 31 AUGUST 2022*

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### **Opinion**

We have audited the accounts of Kibblesworth Academy for the year ended 31 August 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the accounts, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The other information comprises the information included in the annual report other than the accounts and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the accounts themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# KIBBLESWORTH ACADEMY

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF KIBBLESWORTH ACADEMY (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2022**

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### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error. In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the accounts**

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

### **Extent to which the audit was considered capable of detecting irregularities, including fraud**

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:



# KIBBLESWORTH ACADEMY

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF KIBBLESWORTH ACADEMY (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2022**

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- Enquiry of senior leadership, Governors/Trustees and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the company through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations including compliance with the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency;
- Performing audit work over the recognition of grant income and the allocation of expenditure to funds;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

### **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Joanne Regan FCA (Senior Statutory Auditor)**  
for and on behalf of Azets Audit Services

*9 December 2022*

**Statutory Auditor**

Wynyard Park House  
Wynyard Avenue  
Wynyard  
United Kingdom  
TS22 5TB

# KIBBLESWORTH ACADEMY

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO KIBBLESWORTH ACADEMY AND THE EDUCATION AND SKILLS FUNDING AGENCY

***FOR THE YEAR ENDED 31 AUGUST 2022***

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In accordance with the terms of our engagement letter dated 7 October 2021 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Kibblesworth Academy during the period 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Kibblesworth Academy and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Kibblesworth Academy and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Kibblesworth Academy and ESFA, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of Kibblesworth Academy's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Kibblesworth Academy's funding agreement with the Secretary of State for Education dated 1 June 2012 and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

# KIBBLESWORTH ACADEMY

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO KIBBLESWORTH ACADEMY AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2022**

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The work undertaken to draw to our conclusion includes:

- completion of self assessment questionnaire by Accounting Officer
- discussions with the Accounting Officer and finance team
- review of Internal Assurance reports
- review of trustee and committee meeting minutes
- review of finance and other relevant policies
- review of purchases, expenses and expense claims on a sample basis including the application of controls and tendering processes where applicable
- review of gifts and hospitality transactions including the application of controls
- review of credit and debit card transactions including the application of controls
- review of payroll transactions on a sample bases including the application of controls
- review of potential special payments to staff
- review of leases and consideration of areas where borrowing may have been incurred
- consideration of transactions with related and connected parties
- review of register of business interests for completeness and compliance with regulations
- enquiries into transactions that may require disclosure under ESFA delegated authority rules
- consideration of value for money and appropriateness of transactions

### Conclusion

In the course of our work, except for the matters listed below, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

*Azets Audit Services*

### Reporting Accountant

Azets Audit Services

Dated: 9 December 2022

# KIBBLESWORTH ACADEMY

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2022

	Notes	Unrestricted funds £	Restricted funds: General £	Fixed asset £	Total 2022 £	Total 2021 £
<b>Income and endowments from:</b>						
Donations and capital grants	3	4,537	-	(7,899)	(3,362)	149,413
Charitable activities:						
- Funding for educational operations	4	19,744	906,633	-	926,377	938,814
Other trading activities	5	24,125	-	-	24,125	25,191
Investments	6	6	-	-	6	12
<b>Total</b>		<b>48,412</b>	<b>906,633</b>	<b>(7,899)</b>	<b>947,146</b>	<b>1,113,430</b>
<b>Expenditure on:</b>						
Raising funds	7	25,280	1,339	-	26,619	4,189
Charitable activities:						
- Educational operations	8	16,969	950,787	31,312	999,068	1,134,814
<b>Total</b>	<b>7</b>	<b>42,249</b>	<b>952,126</b>	<b>31,312</b>	<b>1,025,687</b>	<b>1,139,003</b>
<b>Net income/(expenditure)</b>		<b>6,163</b>	<b>(45,493)</b>	<b>(39,211)</b>	<b>(78,541)</b>	<b>(25,573)</b>
Transfers between funds	16	-	17,384	(17,384)	-	-
<b>Other recognised gains/(losses)</b>						
Actuarial gains on defined benefit pension schemes	18	-	461,000	-	461,000	28,000
<b>Net movement in funds</b>		<b>6,163</b>	<b>432,891</b>	<b>(56,595)</b>	<b>382,459</b>	<b>2,427</b>
<b>Reconciliation of funds</b>						
Total funds brought forward		39,188	(515,000)	1,051,522	575,710	573,283
Total funds carried forward		45,351	(82,109)	994,927	958,169	575,710

# KIBBLESWORTH ACADEMY

## STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2022

Comparative year information Year ended 31 August 2021	Notes	Unrestricted funds £	Restricted funds: General    Fixed asset		Total 2021 £
		£	£	£	£
<b>Income and endowments from:</b>					
Donations and capital grants	3	905	-	148,508	149,413
Charitable activities:					
- Funding for educational operations	4	15,935	922,879	-	938,814
Other trading activities	5	25,191	-	-	25,191
Investments	6	12	-	-	12
<b>Total</b>		<u>42,043</u>	<u>922,879</u>	<u>148,508</u>	<u>1,113,430</u>
<b>Expenditure on:</b>					
Raising funds	7	4,189	-	-	4,189
Charitable activities:					
- Educational operations	8	29,308	1,068,721	36,785	1,134,814
<b>Total</b>	7	<u>33,497</u>	<u>1,068,721</u>	<u>36,785</u>	<u>1,139,003</u>
<b>Net income/(expenditure)</b>		8,546	(145,842)	111,723	(25,573)
Transfers between funds	16	-	106,642	(106,642)	-
<b>Other recognised gains/(losses)</b>					
Actuarial gains on defined benefit pension schemes	18	-	28,000	-	28,000
<b>Net movement in funds</b>		8,546	(11,200)	5,081	2,427
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>30,642</u>	<u>(503,800)</u>	<u>1,046,441</u>	<u>573,283</u>
Total funds carried forward		<u>39,188</u>	<u>(515,000)</u>	<u>1,051,522</u>	<u>575,710</u>

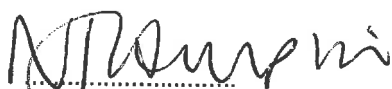
# KIBBLESWORTH ACADEMY

## BALANCE SHEET

AS AT 31 AUGUST 2022

	Notes	2022		2021	
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	12		994,927		1,026,239
<b>Current assets</b>					
Debtors	13	18,672		146,309	
Cash at bank and in hand		127,853		98,857	
		<u>146,525</u>		<u>245,166</u>	
<b>Current liabilities</b>					
Creditors: amounts falling due within one year	14	(97,283)		(173,695)	
<b>Net current assets</b>			49,242		71,471
<b>Total assets less current liabilities</b>			<u>1,044,169</u>		<u>1,097,710</u>
Provisions for liabilities			-		(7,000)
<b>Net assets before defined benefit pension scheme liability</b>			<u>1,044,169</u>		<u>1,090,710</u>
Defined benefit pension scheme liability	18		(86,000)		(515,000)
<b>Total net assets</b>			<u>958,169</u>		<u>575,710</u>
<b>Funds of the academy trust:</b>					
<b>Restricted funds</b>	16				
- Fixed asset funds			994,927		1,051,522
- Restricted income funds			3,891		-
- Pension reserve			(86,000)		(515,000)
<b>Total restricted funds</b>			<u>912,818</u>		<u>536,522</u>
<b>Unrestricted income funds</b>	16		45,351		39,188
<b>Total funds</b>			<u>958,169</u>		<u>575,710</u>

The accounts on pages 26 to 49 were approved by the trustees and authorised for issue on 8.12.22 and are signed on their behalf by:

  
 Mrs N Campion  
 Chair

Company registration number 08063683

# KIBBLESWORTH ACADEMY

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2022

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	Notes	2022 £	£	2021 £	£
<b>Cash flows from operating activities</b>					
Net cash provided by/(used in) operating activities	19		36,889		(98,514)
<b>Cash flows from investing activities</b>					
Dividends, interest and rents from investments		6		12	
Capital grants from DfE Group		(7,899)		148,508	
Purchase of tangible fixed assets		-		(16,583)	
<b>Net cash (used in)/provided by investing activities</b>			(7,893)		131,937
<b>Net increase in cash and cash equivalents in the reporting period</b>			28,996		33,423
Cash and cash equivalents at beginning of the year			98,857		65,434
<b>Cash and cash equivalents at end of the year</b>			127,853		98,857

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# KIBBLESWORTH ACADEMY

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2022

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#### 1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

##### 1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

##### 1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

The academy has a small reserve of £49,242 at the balance sheet date and it mainly relies on in year funding to support the academy's activities. The trustees pay particular attention to budgets, reviewing actual results against budget to ensure that the academy is responding regularly to its funding constraints. The academy's three year forecast shows better outturns on the implementation of a recovery plan in an effort to accumulate a small reserve going forward. This is evidenced by the £10,000 in year surplus achieved (adjusting for notional pension deficits and depreciation).

##### 1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

###### Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

###### Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.



# KIBBLESWORTH ACADEMY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

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#### 1 Accounting policies

(Continued)

##### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

##### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

##### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

##### Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

#### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

##### Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

##### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

# KIBBLESWORTH ACADEMY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies

(Continued)

##### 1.5 Tangible fixed assets and depreciation

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Leasehold land	125 years
Leasehold buildings	50 years
Leasehold property improvements	50 years
Computer equipment	2 years
Fixtures, fittings & equipment	4 years

The trust's land and buildings are occupied on a 125 year lease from the local authority. In the view of the trustees, the risks and rewards of occupying the site have been substantially transferred to the trust and therefore the land and buildings have been recognised as a donation on conversion and capitalised within the restricted fixed assets fund. The basis of valuation has been disclosed within the fixed assets note.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

##### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

##### 1.7 Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

##### 1.8 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

##### 1.9 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

# KIBBLESWORTH ACADEMY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

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#### 1 Accounting policies

(Continued)

##### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

##### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### 1.10 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.11 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### 1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

# KIBBLESWORTH ACADEMY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

### 1 Accounting policies

(Continued)

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency, Department for Education and Local Authority.

### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

#### Local Government Pension Scheme

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note xx, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

#### Land and buildings

The trust's land and buildings are occupied on a 125 year lease from the local authority. In the view of the trustees, the risks and rewards of occupying the site have been substantially transferred to the trust and therefore the land and buildings have been recognised as a donation on conversion and capitalised within the restricted fixed assets fund. The land and buildings are valued on the basis of valuations provided by the ESFA/local authority

#### Depreciation

Depreciation is calculated as to write off the cost of an asset off over its useful economic life. The accounting policies are disclosed in the accounting policy above.

### 3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Capital grants	-	(7,899)	(7,899)	148,508
Other donations	4,537	-	4,537	905
	<u>4,537</u>	<u>(7,899)</u>	<u>(3,362)</u>	<u>149,413</u>

During the year the academy received Devolved Formula Capital Grant of £5,886.

The total capital grants above includes an adjustment required for Conditional Improvement Funding accrued as receivable at 31 August 2021. The CIF project completed during 21/22 under budget and funding received was £13,785 less than expected.

# KIBBLESWORTH ACADEMY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

### 4 Funding for the academy trust's charitable activities

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
<b>DfE/ESFA grants</b>				
General annual grant (GAG)	-	690,338	690,338	681,367
Other DfE/ESFA grants:				
- UIFSM	-	17,559	17,559	24,264
- Pupil premium	-	44,178	44,178	47,357
- PE and sports premium	-	17,254	17,254	17,390
- Rates	-	2,868	2,868	2,498
- Teachers pension grants	-	2,824	2,824	23,516
- Teachers pay grants	-	1,000	1,000	8,322
- Others	-	13,650	13,650	-
	-	789,671	789,671	804,714
<b>Other government grants</b>				
Local authority grants	-	112,322	112,322	98,340
<b>COVID-19 additional funding</b>				
<b>Non-DfE/ESFA</b>				
Other COVID-19 funding	-	4,640	4,640	19,825
<b>Other funding</b>				
Catering income	16,969	-	16,969	11,835
Other incoming resources	2,775	-	2,775	4,100
	19,744	-	19,744	15,935
<b>Total funding</b>	19,744	906,633	926,377	938,814

### 5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Clubs	18,524	-	18,524	14,493
Catering income	-	-	-	845
Training and OFSTED income	-	-	-	6,137
Trip income	3,981	-	3,981	246
Other income	1,620	-	1,620	3,470
	24,125	-	24,125	25,191

# KIBBLESWORTH ACADEMY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

6	Investment income		Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
	Short term deposits		6	-	6	12
<hr/>						
7	Expenditure			Total 2022 £	Total 2021 £	
	Staff costs £	Non-pay expenditure Premises      Other £                      £		£	£	
Expenditure on raising funds						
	- Direct costs	18,524	-	8,095	26,619	4,189
Academy's educational operations						
	- Direct costs	616,981	-	61,368	678,349	684,744
	- Allocated support costs	113,729	107,128	99,862	320,719	450,070
		<u>749,234</u>	<u>107,128</u>	<u>169,325</u>	<u>1,025,687</u>	<u>1,139,003</u>
<b>Net income/(expenditure) for the year includes:</b>					<b>2022</b>	<b>2021</b>
					<b>£</b>	<b>£</b>
Fees payable to auditor for:						
	- Audit				8,900	7,000
	- Other services				2,500	2,500
	Operating lease rentals				19,529	14,142
	Depreciation of tangible fixed assets				31,312	36,785
	Net interest on defined benefit pension liability				8,000	8,000
					<u>8,000</u>	<u>8,000</u>

# KIBBLESWORTH ACADEMY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

### 8 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
<b>Direct costs</b>				
Educational operations	-	678,349	678,349	684,744
<b>Support costs</b>				
Educational operations	16,969	303,750	320,719	450,070
	<u>16,969</u>	<u>982,099</u>	<u>999,068</u>	<u>1,134,814</u>
			<b>2022</b>	<b>2021</b>
			£	£
<b>Analysis of support costs</b>				
Support staff costs			113,729	118,815
Depreciation			31,312	36,785
Premises costs			75,816	194,722
Legal costs			9,656	7,508
Other support costs			71,437	75,353
Governance costs			18,769	16,887
			<u>320,719</u>	<u>450,070</u>

### 9 Staff

#### Staff costs

Staff costs during the year were:

	2022 £	2021 £
Wages and salaries	542,826	548,162
Social security costs	49,139	42,943
Pension costs	139,370	138,652
Staff costs - employees	<u>731,335</u>	<u>729,757</u>
Agency staff costs	6,532	2,739
Staff restructuring costs	11,367	7,000
	<u>749,234</u>	<u>739,496</u>
Staff development and other staff costs	5,492	10,763
Total staff expenditure	<u>754,726</u>	<u>750,259</u>
Staff restructuring costs comprise:		
Severance payments	<u>11,367</u>	<u>7,000</u>

# KIBBLESWORTH ACADEMY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

### 9 Staff

(Continued)

#### Severance payments

Included in staff restructuring costs is an amount paid for a non-statutory/non-contractual severance payment totalling £11,367 (2021: £7,000).

#### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2022 Number	2021 Number
Teachers	12	14
Administration and support	5	6
Management	3	3
	<u>20</u>	<u>23</u>

#### Higher paid staff

There were no employees whose annual remuneration was £60,000 or more.

#### Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer national insurance and pension contributions) received by key management personnel for their services to the academy trust was £278,634 (2021: £278,353).

### 10 Trustees' remuneration and expenses

The headteacher and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of headteacher and staff, and not in respect of their services as trustees. Other trustees did not receive any payments from the academy trust in respect of their role as trustees.

The value of trustees' remuneration was as follows:

Mr C Steel (headteacher):	
Remuneration	£55,001 - £60,000 (2021: £55,001 - £60,000)
Employer's pension contributions	£10,001 - £15,000 (2021: £10,001 - £15,000)
Miss S Renton (assistant headteacher):	
Remuneration	£40,001 - £45,000 (2021: £45,001 - £50,000)
Employer's pension contributions	£10,001 - £15,000 (2021: £10,001 - £15,000)
Mrs A Watling (teacher) - retired 31 May 2022:	
Remuneration	£40,001 - £45,000 (2021: £30,001 - £35,000)
Employer's pension contributions	£5,001 - £10,000 (2021: £5,001 - £10,000)

Other related party transactions involving the trustees are set out within the related parties note.



# KIBBLESWORTH ACADEMY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

### 11 Trustees' and officers' insurance

The academy trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

### 12 Tangible fixed assets

	Leasehold land and buildings £	Leasehold property improvements £	Computer equipment £	Fixtures, fittings & equipment £	Total £
<b>Cost</b>					
At 1 September 2021 and 31 August 2022	1,104,000	92,947	55,878	11,462	1,264,287
<b>Depreciation</b>					
At 1 September 2021	173,900	9,312	44,928	9,908	238,048
Charge for the year	20,668	1,859	8,014	771	31,312
At 31 August 2022	194,568	11,171	52,942	10,679	269,360
<b>Net book value</b>					
At 31 August 2022	909,432	81,776	2,936	783	994,927
At 31 August 2021	930,100	83,635	10,950	1,554	1,026,239

Leasehold land and buildings were valued on the basis of depreciated replacement cost as at 31 March 2013 by Mouchel on behalf of the ESFA.

### 13 Debtors

	2022 £	2021 £
VAT recoverable	-	6,907
Prepayments and accrued income	18,672	139,402
	18,672	146,309

### 14 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	25,475	41,944
Other taxation and social security	12,668	13,144
Other creditors	9,627	-
Accruals and deferred income	49,513	118,607
	97,283	173,695

# KIBBLESWORTH ACADEMY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

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#### 15 Deferred income

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Deferred income is included within:		
Creditors due within one year	12,090	14,252
	<u>          </u>	<u>          </u>
Deferred income at 1 September 2021	14,252	17,879
Released from previous years	(14,252)	(17,879)
Resources deferred in the year	12,090	14,252
	<u>          </u>	<u>          </u>
<b>Deferred income at 31 August 2022</b>	<b>12,090</b>	<b>14,252</b>
	<u>          </u>	<u>          </u>

At the balance sheet date the academy was holding funds received in advance for free school meals and rates relief.

# KIBBLESWORTH ACADEMY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

### 16 Funds

	Balance at 1 September 2021 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2022 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	-	690,338	(703,831)	17,384	3,891
UIFSM	-	17,559	(17,559)	-	-
Pupil premium	-	44,178	(44,178)	-	-
Other Coronavirus funding	-	4,640	(4,640)	-	-
Other DfE/ESFA grants	-	13,650	(13,650)	-	-
Other government grants	-	112,322	(112,322)	-	-
Teachers pay grants	-	1,000	(1,000)	-	-
Teachers pension grants	-	2,824	(2,824)	-	-
PE and sports premium	-	17,254	(17,254)	-	-
Rates	-	2,868	(2,868)	-	-
Pension reserve	(515,000)	-	(32,000)	461,000	(86,000)
	<u>(515,000)</u>	<u>906,633</u>	<u>(952,126)</u>	<u>478,384</u>	<u>(82,109)</u>
<b>Restricted fixed asset funds</b>					
Inherited on conversion	930,078	-	(20,668)	-	909,410
DfE group capital grants	59,386	(7,899)	(4,483)	(17,384)	29,620
Capital expenditure from GAG	62,058	-	(6,161)	-	55,897
	<u>1,051,522</u>	<u>(7,899)</u>	<u>(31,312)</u>	<u>(17,384)</u>	<u>994,927</u>
<b>Total restricted funds</b>	<u>536,522</u>	<u>898,734</u>	<u>(983,438)</u>	<u>461,000</u>	<u>912,818</u>
<b>Unrestricted funds</b>					
General funds	39,188	48,412	(42,249)	-	45,351
<b>Total funds</b>	<u>575,710</u>	<u>947,146</u>	<u>(1,025,687)</u>	<u>461,000</u>	<u>958,169</u>

# KIBBLESWORTH ACADEMY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2022**

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### 16 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant must be used for the normal running costs of the academy. Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2022.

Other government grants includes Covid support grants, early years funding and funding for pupils with special educational needs.

The pension reserve reflects the LGPS transactions. The costs and income associated with the defined benefit pension scheme have been recorded in the restricted fund. Staff costs are paid from this fund, including contributions to the LGPS, and the pension liability has therefore been aligned with these funds.

DfE/ESFA capital grants consist of the devolved capital grant received of £5,886, An adjustment has been made of £13,785 for over provided CIF grant funding accrued in 2020/21. The capital grant has been fully spent in year.

The inherited fixed asset fund reflects the fixed assets acquired on conversion. Depreciation on these assets is charged against this fund.

Unrestricted funds may be used for any purpose, at the discretion of the trustees, within the objects of the academy trust.

The academy's restricted general and unrestricted funds are in surplus by £49,242 at 31 August 2022.

# KIBBLESWORTH ACADEMY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

### 16 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2020 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2021 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	8,200	681,367	(796,209)	106,642	-
UIFSM	-	24,264	(24,264)	-	-
Pupil premium	-	47,357	(47,357)	-	-
Other DfE/ESFA grants	-	51,726	(51,726)	-	-
Other government grants	-	118,165	(118,165)	-	-
Pension reserve	(512,000)	-	(31,000)	28,000	(515,000)
	<u>(503,800)</u>	<u>922,879</u>	<u>(1,068,721)</u>	<u>134,642</u>	<u>(515,000)</u>
<b>Restricted fixed asset funds</b>					
Transfer on conversion	957,743	-	(27,665)	-	930,078
DfE group capital grants	26,706	148,508	(2,354)	(113,474)	59,386
Capital expenditure from GAG	61,992	-	(6,766)	6,832	62,058
	<u>1,046,441</u>	<u>148,508</u>	<u>(36,785)</u>	<u>(106,642)</u>	<u>1,051,522</u>
<b>Total restricted funds</b>	<u>542,641</u>	<u>1,071,387</u>	<u>(1,105,506)</u>	<u>28,000</u>	<u>536,522</u>
<b>Unrestricted funds</b>					
General funds	<u>30,642</u>	<u>42,043</u>	<u>(33,497)</u>	<u>-</u>	<u>39,188</u>
<b>Total funds</b>	<u>573,283</u>	<u>1,113,430</u>	<u>(1,139,003)</u>	<u>28,000</u>	<u>575,710</u>

# KIBBLESWORTH ACADEMY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

### 17 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
<b>Fund balances at 31 August 2022 are represented by:</b>				
Tangible fixed assets	-	-	994,927	994,927
Current assets	45,351	101,174	-	146,525
Current liabilities	-	(97,283)	-	(97,283)
Pension scheme liability	-	(86,000)	-	(86,000)
<b>Total net assets</b>	<b>45,351</b>	<b>(82,109)</b>	<b>994,927</b>	<b>958,169</b>

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
<b>Fund balances at 31 August 2021 are represented by:</b>				
Tangible fixed assets	-	-	1,026,239	1,026,239
Current assets	39,188	92,076	113,902	245,166
Current liabilities	-	(85,076)	(88,619)	(173,695)
Provisions for liabilities	-	(7,000)	-	(7,000)
Pension scheme liability	-	(515,000)	-	(515,000)
<b>Total net assets</b>	<b>39,188</b>	<b>(515,000)</b>	<b>1,051,522</b>	<b>575,710</b>

### 18 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by South Tyneside Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2019.

Contributions amounting to £9,627 (2021: £nil) were payable to the schemes at 31 August 2022 and are included within creditors.

#### Teachers' Pension Scheme

##### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academy trusts. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

# KIBBLESWORTH ACADEMY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

### 18 Pension and similar obligations

(Continued)

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to the TPS in the period amounted to £87,665 (2021: £90,746).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

#### Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 22.3% for employers and 5.5 - 12.5% for employees.

As the LGPS is in deficit, the academy has agreed to make additional contributions in 2022/23 of £3,100.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2022	2021
	£	£
Employer's contributions	29,000	26,000
Employees' contributions	6,000	6,000
Total contributions	35,000	32,000

# KIBBLESWORTH ACADEMY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

### 18 Pension and similar obligations (Continued)

Principal actuarial assumptions	2022 %	2021 %
Rate of increase in salaries	4.2	4.1
Rate of increase for pensions in payment/inflation	2.7	2.6
Discount rate for scheme liabilities	4.1	1.7
Inflation assumption (CPI)	2.7	2.6

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2022 Years	2021 Years
Retiring today		
- Males	21.8	21.9
- Females	25.0	25.1
Retiring in 20 years		
- Males	23.5	23.6
- Females	26.7	26.9

Scheme liabilities would have been affected by changes in assumptions as follows:

	2022 £	2021 £
Discount rate + 0.1%	7,520,000	1,157,000
Discount rate - 0.1%	7,900,000	1,215,000
Mortality assumption + 1 year	7,490,000	1,141,000
Mortality assumption - 1 year	7,930,000	1,230,000
CPI rate + 0.1%	7,890,000	1,187,000
CPI rate - 0.1%	7,540,000	1,183,000

#### The academy trust's share of the assets in the scheme

	2022 Fair value £	2021 Fair value £
Equities	369,000	372,000
Government bonds	11,000	14,000
Corporate bonds	127,000	135,000
Cash	12,000	27,000
Property	76,000	54,000
Other assets	90,000	68,000
Total market value of assets	685,000	670,000

The actual return on scheme assets was £(11,000) (2021: £103,000).



# KIBBLESWORTH ACADEMY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

### 18 Pension and similar obligations

(Continued)

#### Amount recognised in the statement of financial activities

	2022	2021
	£	£
Current service cost	53,000	49,000
Interest income	(12,000)	(10,000)
Interest cost	20,000	18,000
Total operating charge	61,000	57,000

#### Changes in the present value of defined benefit obligations

	2022	2021
	£	£
At 1 September 2021	1,185,000	1,073,000
Current service cost	53,000	49,000
Interest cost	20,000	18,000
Employee contributions	6,000	6,000
Actuarial (gain)/loss	(484,000)	65,000
Benefits paid	(9,000)	(26,000)
At 31 August 2022	771,000	1,185,000

#### Changes in the fair value of the academy trust's share of scheme assets

	2022	2021
	£	£
At 1 September 2021	670,000	561,000
Interest income	12,000	10,000
Actuarial loss/(gain)	(23,000)	93,000
Employer contributions	29,000	26,000
Employee contributions	6,000	6,000
Benefits paid	(9,000)	(26,000)
At 31 August 2022	685,000	670,000

# KIBBLESWORTH ACADEMY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

### 19 Reconciliation of net expenditure to net cash flow from operating activities

	Notes	2022 £	2021 £
Net expenditure for the reporting period (as per the statement of financial activities)		(78,541)	(25,573)
Adjusted for:			
Capital grants from DfE and other capital income		7,899	(148,508)
Investment income receivable	6	(6)	(12)
Defined benefit pension costs less contributions payable	18	24,000	23,000
Defined benefit pension scheme finance cost	18	8,000	8,000
Depreciation of tangible fixed assets		31,312	36,785
Decrease/(increase) in debtors		127,637	(99,206)
(Decrease)/increase in creditors		(76,412)	100,000
(Decrease)/increase in provisions		(7,000)	7,000
<b>Net cash provided by/(used in) operating activities</b>		<b>36,889</b>	<b>(98,514)</b>

### 20 Analysis of changes in net funds

	1 September 2021 £	Cash flows £	31 August 2022 £
Cash	98,857	28,996	127,853

### 21 Long-term commitments

#### Operating leases

At 31 August 2022 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2022 £	2021 £
Amounts due within one year	9,121	10,352
Amounts due in two and five years	9,900	16,524
	<b>19,021</b>	<b>26,876</b>

### 22 Related party transactions

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which trustees have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures.

No related party transactions took place in the period of account.

# KIBBLESWORTH ACADEMY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

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### 23 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.